



Date: - 10 / 09 /2018

To,

Ashok Atkekar,

Hon.Secretary,

Builders Association of India,

Pune Centre.

Subject: - Regarding permission for internship at your organization

Dear Sir,

The Shetkari Shikshan Mandal's (TSSM's), Bhivarabai Sawant College of Engineering & Research, Narhe, Pune has been established in the year 2010 under the umbrella of JSPM Group. The Third & Final year Students are required to undergo in-plant training in reputed organization during their summer vacations to have exposure to the industry from 22/12/2018 to 12/01/2019.

The following students of TE & BE Civil are interested in doing in-plant training in your esteemed organization. So I request you to permit to complete their internship in your organization.

Sr. No.	Name of Student	Email-id	Mobile No.
1	Vikas Dattatreya Harage	harge.vikas@gmail.com	7767919796.
2	Vaibhav Omkar Landge	vaibhav.landge.12@gmail.com	9922963380
3	Akshay wanve	akshu1way007@gmail.com	8668574944
4	Mayur Dhondiba Bodakhe	mayurbodakhe18@gmail.com	8412018402
5	Akash Vasantrao Daundkar	akashdaundkar2097@gmail.com	9702742977
6	Ishwar Shivaji Adhav	ishadhav1998@gmail.com	7083582483
7	Sandip Tukaram Autade	sandipautade172@gmail.com	8888818784
8	Madhavi Kamalakar Thorat	madhavithorat912@gmail.com	9689853820
9	Telange Anuradha Venkat	telangeanuradha@gmail.com	8308146955



TSSM's
Bhivarabai Sawant College of Engineering & Research, Narhe, Pune-41
Department of Civil Engineering



10	Omkar Sanjay Patil	omkarpatil6162@gmail.com	8308891103
11	Vinit narendra margam	vinitmargam17@gmail.com	7020818012
12	Ratnadip laxman Metkari	ratnadipmetkari1@gmail.com	7776075141
13	Tanvi Shah	misstanvishah@gmail.com	8087322902
14	Ganesh Tarange	ganeshtarange7@gmail.com	9503559463
15	Abhay Deshmukh	abhaydeshmukh144@gmail.com	7038455994
16	Vighnesh Raghunath Sanas	vighneshsanas7776@gmail.com	7744098883
17	Nishigandha kothare	nkothare23@gmail.com	7414954554

The students are aware of the fact that they will not be entitled to accommodation and/or any monetary benefits. We request you to evaluate their individual performance at the end and issue certificate accordingly.

Thanking You.

Yours Sincerely,

HOD
-pt. of Civil Engineering,
TSSM'S, BSCOER,
Narhe, Pune - 411041



BUILDERS' ASSOCIATION OF INDIA

PUNE CENTRE

ISO 9001:2015 Certified

BAI's P B G Shirke Activity Centre : 23 & 24 "Sangam" Ph II, Near Sangam Bridge,
Pune - 411 001, Ph: 020 - 2605 9255, 2605 7440, 2605 7441, Email : baipune1@gmail.com

NEFT Transfer

No. **2607**

Date 12/09/18

Received with thanks from M/s. Tesma's BSCOR, Nasha
Pore 411041

the sum of Rupees Three thousand Seven Hundred fifty
five only by ~~Cash / Cheque / D.D. No.~~ NEFT directly

dated 11/09/18 of Pore Bhandarpore Pore

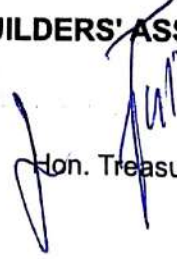
on a/c of payment for New ordinary membership 2018/19.

Rs. 3745/-

Payment by cheque subject to realisation

GST No. 27AAATB0212F2ZH

For BUILDERS' ASSOCIATION OF INDIA


Hon. Treasurer / Secretary



BUILDERS' ASSOCIATION OF INDIA
PUNE CENTRE

STUDENTS'
INTERNSHIP PROGRAM

INTERNSHIP PROGRAM RECORD

"SANGAM PROJECT", Phase 2, Office No.23 & 24, 2nd Floor, Near Sangam Bridge,
RTO Office Road, Pune – 411 001
Tel. No.:- 020-26059255, 26057441 / 26057440.
Mail :- baipune1@gmail.com

Instructions for Student

- 1) Student should report at the allocated site before half an hour before the scheduled time everyday and discuss about the of project with the mentor.
- 2) Reporting should be recorded in the activity chart (e.g. Discussion points, comments or suggestions from mentor, new construction techniques and methodologies).
- 3) Make a note of all materials (Plan, data Sheets, designs, photographs) referred in every phase of the project. The same should be filed properly and reproduced as and when required with the permission of the mentor.
- 4) Students failing to obey the above instructions may not be entitled for Training and Placement Activities.

I have carefully gone through the above instructions and understand that following these are for my own benefit and improvement. I also understand that if I fail to comply with these terms, I will be liable to suitable action as per college rules and law. I undertake that I will strictly follow the above terms.

(Name and Signature of student)

Information

Name of Site: Mhada pimplei wagheer project

Address: Mhada, Wagheer pimplei project Behind the
Navmanhashted school pimplei pune.

Name of the Mentor (s): P.N. Gudekar s.e.

Email Id & Contact Number: ~~8482926698~~ 800777 0457

Name of the Student	Class	Roll No.
<u>Ishwar Shivaji Adhav</u>	<u>BE (civil)</u>	<u>BE-A-19</u>

Academic Year: 2018-19

Name & Sponsoring Company (If Any): -

Guidelines for the Mentor

- 1) Mentor shall sign the activity sheet regularly.
- 2) Cases of irregular reporting and poor performances should be brought to the notice of HOD / Project coordinator.

Day - 1

Day & Date: 24-12-18

Daily Activity _____

preparation
∴ Quantity Estimation and Costing =

* scheduling and monitoring the activities =

* P. planning

- | | | |
|---|---|--|
| 1) setting goals | } | time cost estimates |
| 2) Defining the project | | Budgets |
| 3) Trying needs into timed project activities | | Engg ⁿ diagram, cash flow chart |
| 4) organization the team | | Material availability details |

* P. scheduling

- | | | |
|--|---|--|
| 1) Trying resources to specific activities | } | ex. |
| 2) Relating activity to each other | | CPM / PERT |
| 3) updating & revision on a regular basis | | Gantt chart |
| | | Mile stone charts
Cash flow schedules |

* P. controlling

- | | | |
|--|---|--|
| ① Monitoring resources cost, quality & budgets | } | Reports |
| ② Revising and changing plans | | • budgets |
| ③ shifting resources to meet demand | | • delayed activities
• slack activity |

* Erection *

24-12-18

* precast Member =

- ① column → single core, double core, triple core,
- ② Beam → T shape, L shape,
- ③ Slab →
- ④ wall → with notch / half notch / vertical notch
- ⑤ staircase → Recess,
- ⑥ Beam with chajja →

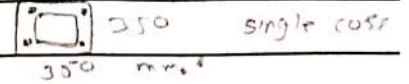
Work location = M/G-D 20th floor

Signature of Mentor

* Column =

(single, double, triple) - coebels

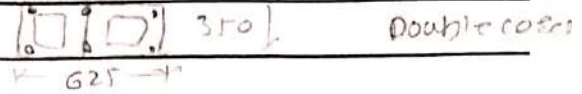
generally - 2.5m - 4m high



* Column Geouting - ① half Geouting

(scidding)

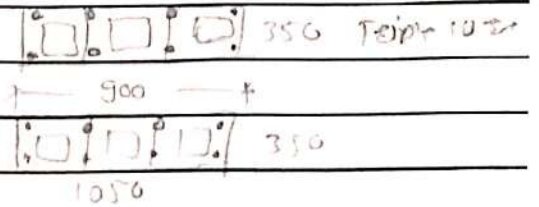
② Full Geouting



* (20 mm dowel bar for wall)

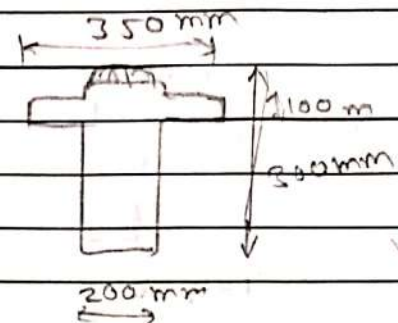
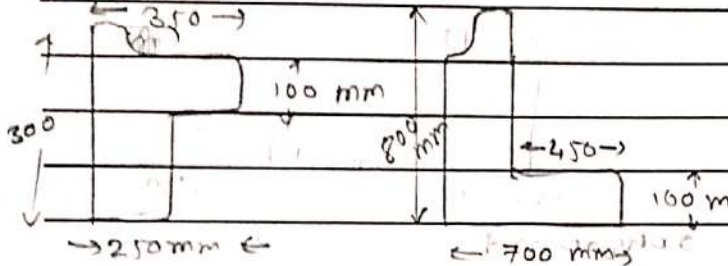
coeb = (20x200mm²)

SCC = (self compacting concrete)



* Beam =

300 x 250 mm



for 1-Flat - No. of beam = 9. (LIT/Rector) (1 beam with chajja)
(MFG-F) (2BHK)

* Slab =

for 1-Flat

(MFG-F)

75 mm

3m

2.1m

* Slab thick = 75 mm

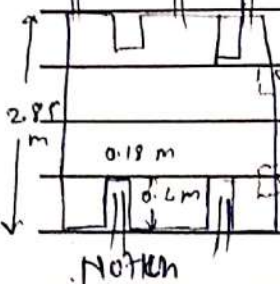
* scidding = 55 mm

at the time of scidding on the top of slab.

same time Column Full Geouting is ^{that time flow} ~~is~~ ~~also~~ ~~planned~~

* Wall

(32 mm dowel bar) wall thick = 175 mm



for by using Gp2 (NO shearkey Geout)

chemical - fill the notches and fix the wall on the slab

① single notch on top side } wall

② double notch on top side } type

for 1 Floor = 17 walls

Wall joint = wall joints bracing loop

by using 20mm dowel bar

Signature of Mentor



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PUNE CENTRE

BAI - Students Internship Programme Feedback Form

(Filled BY Industrial Mentor)

Name of Student : Adhav Dshwaj Shivaji Semester Appeared: 7th Sem

Name of Institution / College : TSSM's BSOER, Nache pune

Parameters	Points*
1) Regularity and Punctuality	9
2) Keeness to understand concepts	8
3) Willingness to learn	8
4) Correctness in following instructions	8
5) Positiveness in attitude	9
6) Reading and understanding drawings	8
7) Accuracy in working	7
8) Ability to get the work done as per instructions	8
9) Communication : with seniors with workmen	7
10) Problem solving potential/ability	8
11) Keeness to accept responsibilities	8
12) Proficiency in use of computers in work	9
13) Understanding of economics of various trades	8
14) Employability in your organization	8
Total	113/140

* points on the scale of 1-10

Signature of Responsible Person : [Signature]

Name: Pritesh N. Gudekar

Designation : Je. Engrg. (Billing & planning)



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BAI - Students Internship Programme Feedback Form

Name of Student : Adhav Ishwade Shivaji Semester Appeared: ~~7th~~ 7th

Name of Company : B.G. Shieke Construction Pvt. Ltd.
Technology

Site Location : Pimpri Wagheer project (Pimpri Gaon Pune)

Name of Mentor : P. N. Gudekar, Sr.

Designation : Jr. Engg. (Billing & Planning)

Criteria	Yes	No	Remark
1) Mentor allotted	✓		
2) Job offered		✓	
3) Stipend received	✓		
4) Certificate received	✓		
5) Interaction with mentor	✓		
6) Frequency of interaction (daily)	✓		
6) Do you feel this programme was helpful to you in career	✓		
7) Any suggestion for improvement		✓	

Signature of Student :

Ishwade Shivaji Adhav

(Signature)
Shwade



Estd. 1941



BUILDERS' ASSOCIATION OF INDIA

PUNE CENTRE

"SANGAM PROJECT", Phase 2, Office No.23 & 24, 2nd Floor, Near Sangam Bridge,
RTO Office Road, Pune – 411 001

Tel. No.:- 020-26059255, 26057441 / 26057440.

Mail :- baipune1@gmail.com

/industries for internship, on-the-job training, project work, sharing of research facilities etc. during the year18-19

ature of linka	Title of the linkage	Name of the partnering institution/industry/research lab with contact details	Duration (From - To)	participant
Internship	Inplant training	M/S.B.G.Shirke Construction Technology Pvt. Ltd.(MHADA Pimpri Waghire Project),Col. S M Adsar - 8007992740 (smadsar@shirke.co.in)	22/12/2018 to 12/01/2019	Vikas Dattatreya Harage
Internship	Inplant training	Paranjape Schemes Construction Ltd. (Abhiruchi Parisor Site), Er. Dhananjay Divekar - 98605 00231 Mr. Sudhir Kulkarni - 98605 00307 (HR)	22/12/2018 to 12/01/2019	Nishigandha Rajaram Kothare
Internship	Inplant training	M/S.B.G.Shirke Construction Technology Pvt. Ltd.(MHADA Pimpri Waghire Project),Col. S M Adsar - 8007992740 (smadsar@shirke.co.in)	22/12/2018 to 12/01/2019	Akshay wanve
Internship	Inplant training	M/S.B.G.Shirke Construction Technology Pvt. Ltd.(MHADA Pimpri Waghire Project),Col. S M Adsar - 8007992740 (smadsar@shirke.co.in)	22/12/2018 to 12/01/2019	Mayur Dhondiba Bodakhe
Internship	Inplant training	M/S.B.G.Shirke Construction Technology Pvt. Ltd.(MHADA Pimpri Waghire Project),Col. S M Adsar - 8007992740 (smadsar@shirke.co.in)	22/12/2018 to 12/01/2019	Akash Vasantao Daundkar
Internship	Inplant training	M/S.B.G.Shirke Construction Technology Pvt. Ltd.(MHADA Pimpri Waghire Project),Col. S M Adsar - 8007992740 (smadsar@shirke.co.in)	22/12/2018 to 12/01/2019	Ishwar Shivaji Adhav
Internship	Inplant training	M/s. R N K Constructions Specialties Pvt. Ltd.(Gateway Tower Amanora Township,Hadapsar),Mr. Ravi Khatavkar - 98220 93575	22/12/2018 to 12/01/2019	Sandip Tukaram Autade
Internship	Inplant training	M/s. R N K Constructions Specialties Pvt. Ltd.(Gateway Tower Amanora Township,Hadapsar),Mr. Ravi Khatavkar - 98220 93575	22/12/2018 to 12/01/2019	Madhavi Kamalakar Thorat
Internship	Inplant training	M/s. R N K Constructions Specialties Pvt. Ltd.(Gateway Tower Amanora Township,Hadapsar),Mr. Ravi Khatavkar - 98220 93575	22/12/2018 to 12/01/2019	Telange Anuradha Venkat
Internship	Inplant training	M/s. R N K Constructions Specialties Pvt. Ltd.(Gateway Tower Amanora Township,Hadapsar),Mr. Ravi Khatavkar - 98220 93575	22/12/2018 to 12/01/2019	Omkar Sanjay Patil
Internship	Inplant training	M/s. R N K Constructions Specialties Pvt. Ltd.(Gateway Tower Amanora Township,Hadapsar),Mr. Ravi Khatavkar - 98220 93575	22/12/2018 to 12/01/2019	Vinit narendra margam
Internship	Inplant training	M/s. R N K Constructions Specialties Pvt. Ltd.(Gateway Tower Amanora Township,Hadapsar),Mr. Ravi Khatavkar - 98220 93575	22/12/2018 to 12/01/2019	Ratnadip laxman Metkari
Internship	Inplant training	M/s. R N K Constructions Specialties Pvt. Ltd.(Gateway Tower Amanora Township,Hadapsar),Mr. Ravi Khatavkar - 98220 93575	22/12/2018 to 12/01/2019	Tanvi Shah
Internship	Inplant training	M/s. R N K Constructions Specialties Pvt. Ltd.(Gateway Tower Amanora Township,Hadapsar),Mr. Ravi Khatavkar - 98220 93575	22/12/2018 to 12/01/2019	Ganesh Tarange
Internship	Inplant training	M/s. R N K Constructions Specialties Pvt. Ltd.(Gateway Tower Amanora Township,Hadapsar),Mr. Ravi Khatavkar - 98220 93575	22/12/2018 to 12/01/2019	Abhay Deshmukh
Internship	Inplant training	M/s. R N K Constructions Specialties Pvt. Ltd.(Gateway Tower Amanora Township,Hadapsar),Mr. Ravi Khatavkar - 98220 93575	22/12/2018 to 12/01/2019	Vighnesh Raghunath Sanas
Internship	Inplant training	M/S.B.G.Shirke Construction Technology Pvt. Ltd.(MHADA Pimpri Waghire Project),Col. S M Adsar - 8007992740 (smadsar@shirke.co.in)	24/12/2018 to 12/01/2019	Neha Rajendra Mohol

Internship	Inplant training	M/S.B.G.Shirke Construction Technology Pvt. Ltd.(MHADA Pimpri Waghire Project),Col. S M Adsar - 8007992740 (smadsar@shirke.co.in)	24/12/2018 to 12/01/2019	Sagar Mukesh Yalkar
Internship	Inplant training	M/S.B.G.Shirke Construction Technology Pvt. Ltd.(MHADA Pimpri Waghire Project),Col. S M Adsar - 8007992740 (smadsar@shirke.co.in)	24/12/2018 to 12/01/2019	Virendra P. Thakur
Internship	Inplant training	M/S.B.G.Shirke Construction Technology Pvt. Ltd.(MHADA Pimpri Waghire Project),Col. S M Adsar - 8007992740 (smadsar@shirke.co.in)	24/12/2018 to 12/01/2019	Swapnil Raju Wankhede
Internship	Inplant training	M/S.SURYA CONSTRUCTION,Plot No. M-41, Sahwas Nagar , Mhada Colony,Chiplun. Cell:9422460912	10/12/2018 to 25/12/2018	Sanket Suresh Navgire
Internship	Inplant training	B.D.CONSTRUCTION,Plot No.1,Girish Soc.,Warje jakat naka,Pune.Mob.-9372412777	01/05/2019 to 15/05/2019	Pratik Pravin Sangle
Internship	Inplant training	B.D.CONSTRUCTION,Plot No.1,Girish Soc.,Warje jakat naka,Pune.Mob.-9372412777	01/05/2019 to 15/05/2019	Paresh Jyantilal Velani
Internship	Inplant training	B.D.CONSTRUCTION,Plot No.1,Girish Soc.,Warje jakat naka,Pune.Mob.-9372412777	01/05/2019 to 15/05/2019	Hrushikesh Suryakant Pawar
Internship	Inplant training	B.D.CONSTRUCTION,Plot No.1,Girish Soc.,Warje jakat naka,Pune.Mob.-9372412777	01/05/2019 to 15/05/2019	Abhishek Mahesh Velani
Internship	Inplant training	B.D.CONSTRUCTION,Plot No.1,Girish Soc.,Warje jakat naka,Pune.Mob.-9372412777	01/05/2019 to 15/05/2019	Pruthviraj Narute
Internship	Inplant training	S.P. Engineering & Associates (Govt. Contractors & Civil Works) , Karve Road ,Pune.Mob.-9527324005.	01/06/2018 to 02/07/2018	Vishal Jitendra Karnavat
Internship	Inplant training	S.P. Engineering & Associates (Govt. Contractors & Civil Works) , Karve Road ,Pune.Mob.-9527324005.	01/06/2018 to 02/07/2018	Vipul Mahajan
Internship	Inplant training	S.P. Engineering & Associates (Govt. Contractors & Civil Works) ,Karve Road ,Pune.Mob.-9527324005.	01/06/2018 to 02/07/2018	Niraj Patil
Internship	Inplant training	S.P. Engineering & Associates (Govt. Contractors & Civil Works) ,Karve Road ,Pune.Mob.-9527324005.	01/06/2018 to 02/07/2018	Krishna Ghatmal
Internship	Inplant training	M/S. S.V.Benke ,Hiware Bk.,Tal-Junnar,Dist-Pune.Mob:7588594479	12/12/2018 to 30/12/2018	Rushikesh A. Kale
Internship	Inplant training	M/S. S.V.Benke ,Hiware Bk.,Tal-Junnar,Dist-Pune.Mob:7588594479	12/12/2018 to 30/12/2018	Omkar D. Benke
Internship	Inplant training	M/S. S.V.Benke ,Hiware Bk.,Tal-Junnar,Dist-Pune.Mob:7588594479	12/12/2018 to 30/12/2018	Meera B. Diwate
Internship	Inplant training	M/S. S.V.Benke ,Hiware Bk.,Tal-Junnar,Dist-Pune.Mob:7588594479	12/12/2018 to 30/12/2018	Manoj T. Jagtap
Internship	Inplant training	A.R. Constructions , Warje Malwadi, Pune.Mob.No.-9422509986/8308207517	26/12/2018 to 10/01/2019	Shubham Vivek Bhondave
Internship	Inplant training	A.R. Constructions , Warje Malwadi, Pune.Mob.No.-9422509986/8308207517	26/12/2018 to 10/01/2019	Ashish Anil Dalvi
Internship	Inplant training	A.R. Constructions , Warje Malwadi, Pune.Mob.No.-9422509986/8308207517	26/12/2018 to 10/01/2019	Ritesh Laxman Katare
Internship	Inplant training	A.R. Constructions , Warje Malwadi, Pune.Mob.No.-9422509986/8308207517	26/12/2018 to 10/01/2019	Sumit Sanjeev Kolhe

Internship	Inplant training	A.R. Constructions ,Warje Malwadi, Pune.Mob.No.-9422509986/8308207517	26/12/2018 to 10/01/2019	Hatim Poonawala
Internship	Inplant training	S.W.Mone & Associates, Swaroop Complex,Karve road,Pune-411004.Tel:-25464197	15/01/2019 to 01/02/2019	Anish R. Panhalkar
Internship	Inplant training	Sadashiv A. Chate Engineers,Beed.Mob.:9405452747/9766883363	10/12/2018 to 25/12/2018	Gokhale Siddhant Sunil
Internship	Inplant training	Sadashiv A. Chate Engineers,Beed.Mob.:9405452747/9766883363	10/12/2018 to 25/12/2018	Chavan Sudarshan Shahji
Internship	Inplant training	Sadashiv A. Chate Engineers,Beed.Mob.:9405452747/9766883363	10/12/2018 to 25/12/2018	Phad Tulshiram Bajirao
Internship	Inplant training	Sadashiv A. Chate Engineers,Beed.Mob.:9405452747/9766883363	10/12/2018 to 25/12/2018	Wani Shravan
Internship	Inplant training	Shivtej Developers & Builders,Satara,Mob. No.:-9822214309	02/06/2018 to 13/06/2018	Chetan Changdeo Kante
Internship	Inplant training	M/S. Shri Swami Samarth Construction , Mhada,Solapur-413004.Phone:(0217)2300348	10/12/2018 to 25/12/2018	Vaibhav Landge
Internship	Inplant training	M/S. Shri Swami Samarth Construction , Mhada,Solapur-413004.Phone:(0217)2300348	10/12/2018 to 25/12/2018	Milind Waghmare
Internship	Inplant training	M/S. Shri Swami Samarth Construction , Mhada,Solapur-413004.Phone:(0217)2300348	10/12/2018 to 25/12/2018	Purshottam Samal
Internship	Inplant training	Maverick Civil Services ,Civil Engineer & Contractors,Dhankawadi ,Pune.Mob.:9860500235	03/12/2018 to 20/12/2018	Dandwate Nilesh Anil
Internship	Inplant training	Maverick Civil Services ,Civil Engineer & Contractors,Dhankawadi ,Pune.Mob.:9860500235	01/10/2018 to 20/10/2018	Sanket Sanjay Palkar
Internship	Inplant training	Sujit Vishnu Kumbhar , Engineer & Contractor,Phaltan,Satara-415523.Mob.:9881889940	01/10/2018 to 15/10/2018	Dnyaneshwar Kumbhar
Internship	Inplant training	RHEAA Civil Tech Pvt.Ltd.,Sinhgad Road Pune.Mob.:7276360055	15/11/2018 to 15/12/2018	Hrushikesh Ashish Sonawale
Internship	Inplant training	RASIN CLUSTER, Royal Rasin Association,Plot No.A-19,MIDC,Bhoom,Dist:-Osmanabad-413504. Mob. No.-9096862323	05/12/2018 to 25/12/2018	Sandesh Pawar
Internship	Inplant training	RASIN CLUSTER, Royal Rasin Association,Plot No.A-19,MIDC,Bhoom,Dist:-Osmanabad-413504. Mob. No.-9096862323	05/12/2018 to 25/12/2018	Hanmant Aldar



EMPLOYMENT AGREEMENT

THIS EMPLOYMENT AGREEMENT is made and executed at Pune on this 15/07/2019.

BY AND BETWEEN

GSOURCE TECHNOLOGIES PRIVATE LIMITED, a Company incorporated under the provisions of the Companies Act, 1956 having its registered office at G1, B Wing, Ground Floor, Ashoka Plaza, Viman Nagar, Pune – 411014, hereinafter referred to as “the Company”, (which expression shall unless repugnant to the context or meaning thereof mean and include its successors and permitted assigns) of the ONE PART

AND

Sandip Tukaram Autade adult of (Pune) Indian Inhabitant currently residing at Flat No. G-2, A-Wing, Krushna Hira Heritage, Lane 3, Sr. no.15, Ambegaon BK, Pune- 411046 his/her permanent address at hereinafter referred to as “the Employee”, (which expression shall unless repugnant to the context or meaning thereof mean and include his/her heirs, executors and administrators) of the OTHER PART.

WHEREAS

- A. The Company is desirous of appointing the Employee to provide services to the Company. With respect, thereto, the Company has issued an Offer of Employment to the Employee dated 15/07/2019, which is also the Date of Joining of the Employee. The Employee has indicated and acknowledged his/her acceptance of the foregoing offer by duly signing the duplicate copy of the said Offer of Employment.
- B. The parties hereto have thus decided to enter into this Employment Agreement to record the detailed terms and conditions of the engagement by the Company with the Employee, and the provision of services by the Employee to the Company.

NOW THEREFORE THE PARTIES TO THIS AGREEMENT AGREE AS FOLLOWS:

1. DEFINITIONS AND INTERPRETATIONS

1.1 Definitions

In this Agreement, the following terms shall have the meanings assigned to them herein below:

- a) “Board” means the Board of Directors of the Company from time to time unless otherwise specified.
- b) “Cause” means:
 - i) The Employee’s material breach of this Agreement;
 - ii) The Employee’s non-performance or mis-performance of duties, or refusal to abide by or comply with lawful directives of the Board, the Employee’s superior officers, or the Company’s policies and procedures including the Company’s Staff Regulations and Policies;
 - iii) The Employee’s negligence in the performance of duties, wilful dishonesty, fraud, or misconduct with respect to the business or affairs of the Company, that in the reasonable judgement of the Company materially and adversely affects the operations or reputation of the Company;
 - iv) Employee’s conviction of any crime involving moral turpitude

Gsource Technologies Pvt. Ltd

INDIA: G1, B Wing, Ground Floor, Ashoka Plaza, Viman Nagar, Pune- 411014. ☎ +91 20 - 41213860

Gsource Technologies, LLC

USA: 13065 SW 26 St, Miramar FL 330527. ☎ (234) 200-0582 | 321-445-8840 ☎ +1 (888) 322-9925



- v) Employee's abuse of alcohol or drugs (legal or illegal) that, in the Company's reasonable judgement, materially impairs the Employee's ability to perform the Employees duties hereunder.
- c) "Confidential Information" means any and all confidential information provided by the Company to the Employee or to which the Employee has access owing to his relationship with the Company, including but not limited to (i) Intellectual Property information; (ii) trade secrets; (iii) proprietary information related to the current, future, and proposed products and services of the Company including, without limitation, patents, other proprietary information and assets, ideas, samples, media, techniques, sketches, drawings, works of authorship, models, inventions, know-how, processes, apparatuses, equipment, algorithms, software programs, software source documents and formulae, its information concerning research, experimental procurement requirements, purchasing, customer lists, investors, employees, business and contractual relationships, business forecasts, sales and merchandising, marketing plans, and any such information the Employee has access to regarding third parties; (iv) information relating to salary structures, perquisites and/or other terms and conditions of employment; and (v) such other information which by its nature or the circumstances of its disclosure is confidential.
- d) "Developments/Designs" shall mean any idea, invention, design, technical or business innovation, computer program and related documentation, any data (electronic or paper) from the client which has the clients License on it/or not, or any other work product developed, conceived or used by the Employee, in whole or in part that arises out of his employment with the Company, or that are otherwise made through the use of the Company's time and materials.
- e) "Employee Intellectual Property" shall mean any Intellectual Property obtained by the Employee individually or on behalf of the Company in relation to the work carried on, discovered, invented, designed and/or authored by him during his term of office as Employee of the Company.
- f) "Intellectual Property" means (i) all inventions (whether patentable or un-patentable and whether or not reduced to practice), all improvements thereto, and all patents, patent applications, and patent disclosures, together with all re-issuances, continuations, continuations-in-part, revisions, extensions and names and corporate names, together with all translations, adaptations, derivations and combinations thereof, including all goodwill associated therewith and all applications, registrations and renewals in connections therewith; (iii) all copyrightable works, all copyrights and all applications, registrations and renewals in connection therewith; (iv) all computer software (including data and related documentation), code, machine code, source code, related documentation, graphics, images, designs, logos, programs, layouts, drawings, and specifications; (v) all other proprietary rights or whatsoever description whether or not protected and whether or not capable of protection, and (vi) all copies and tangible embodiments thereof regardless of form and medium,
- g) "Notice Period" means the period of notice required to be provided by the Company to the Employee or by the Employee to the Company (as the case may be) in accordance with Clause 15.

1.2 Interpretation

Save where the context otherwise requires in this Agreement:

- a) Words importing persons or parties shall include firms and corporations and any organization having legal capacity.
- b) Words importing the singular shall include the plural and vice versa where the context so requires
- c) References to any law shall include such law as from time to time is enacted amended, supplemented or re-enacted.
- d) ~~Reference to any gender includes a reference to all other genders~~

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- e) References to the words "include" or "including" shall be construed without limitation.
- f) The Headings and Titles in this Agreement are indicative and shall not be deemed part thereof or be taken into consideration in the interpretation or construction of the Agreement.

2. APPOINTMENT

The Company hereby appoints the Employee as a Trainee Engineer and the Employee accepts such appointment, on the terms and conditions set forth herein.

Employees Date of Joining is 15/07/2019

The Employee understands and acknowledges that he will be on probation for a period of 6 months (the "Probation Period") from the date of execution hereof, and his employment with the Company will be liable to be confirmed upon the expiry of the Probation Period. The Company reserves the right to extend the Probation Period if required. Nonetheless, the Employee shall be bound by all the terms and conditions of this Agreement during the "Probation Period". Furthermore, during the Probation Period, the Company is at liberty to terminate the services of the Employee at any time without assigning any reason whatsoever by giving one month prior written notice to the Employee or pay lieu thereof.

3. RESPONSIBILITIES

3.1 The Employee undertakes to perform such duties and carry out such functions as may be assigned/entrusted to him/her by the Managing Director of the Company or any other person appointed by the Board in that behalf.

3.2 In the course of performing his/her responsibilities the Employee shall regularly report to Managing Director of the Company or such officer appointed by the Company providing them with such information and assistance as may be required by them from time to time.

4. PLACE OF WORK

The Employee understands and acknowledges that he/she may, from time to time, due to exigencies of business, be posted / transferred / deputed / seconded to any of the offices / projects / divisions / departments / units of the Company or its associates, existing or to be set up at any other location in India or abroad. Eligibility for additional remuneration upon such relocation, if any, will be subject to relevant policies. The Employee undertakes that he/she will faithfully and diligently and in a manner consistent with sound business practice perform his/her duties at such place. Failure to accept transfer or secondment orders will lead to disciplinary action and/or termination of services.

The Employee understands and acknowledges, if circumstances warrant, he/she can be redeployed to any available role that reasonably matches his/her competency profile within the Company. The Employee appreciates the fact that, different roles require different competencies and as such there may be some limitation on the extent and ability of redeployment, despite the Companies best intentions and efforts. The Employee agrees that he/she is obliged to accept the said redeployment. In such event, the fixed portion of the Employee's compensation (Fixed Pay) shall remain protected. However, the incentive pay-outs, if eligible, will be as per plan and criteria applicable to the new process. The decision of the Company in the assessment of circumstances and appropriateness of redeployment shall be final and binding on the Employee. However, if for any reason whatsoever, the Company is unable to redeploy the Employee, or he/she is unable to fulfil the criteria of redeployment or chooses not to accept the same then his/her services would be liable to be immediately terminated.

5. HOURS OF WORK

At all times prior to the termination of this Agreement, except during periods of vacation, disability or other authorized leave of absence, the Employee shall diligently, faithfully, and in a manner consistent with sound

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business practices (i) devote all of his/her working time (which shall be up to 48 hours per week, with 8 hours a day from Monday to Saturday) as specified by the Company from time to time towards the functioning of the Company; and (ii) perform and discharge without additional compensation such additional duties as may be reasonably directed by the Company.

6. SALARY RELATED

All payments mentioned in this Appointment dated 15/07/2019, are based on the contemporary cost to company basis subject to tax deduction at source in accordance with applicable laws. In addition to the above the Employee shall be entitled to the other additional benefits as per Company Policy. Provident Fund shall be provided in accordance with the Company's policy.

Band	L1
Annual CTC	147542.00
Gross Monthly	11331
DEDUCTIONS	
Provident Fund	590
ESIC & Professional Tax	287
NET Monthly	10456

The Employee will be eligible to participate in the Company's performance bonus scheme applicable to his / her grade. This eligibility is subject to confirmation and the quantum is dependent on the performance of the Employee as well as the Company.

Any incentive or performance bonus paid to the employee by the Company will constitute part of the statutory annual bonus, if where and when, the same may become payable to the employee by the Company. Therefore, if any statutory annual bonus amount becomes payable to the employee, at any future date, this amount would be net of the incentive or performance bonus that has been paid to the employee by the Company for the relevant period.

The Employee will not disclose or discuss his/her remuneration package with any other employee, vendor, customer or business associate of the Company.

Any deviation from maintaining confidentiality on the part of the Employee could lead to consequence ranging from censure to separation.

7. TRAVELLING EXPENSES

When traveling on the Company's business away from the normal place of employment, the Employee shall be reimbursed of all allowable expenses as per the prevailing travel policy.

8. LEAVE

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The Employee shall be entitled to leave in accordance with the Company's rules as amended by the Company from time to time. Please refer to the Leave policy document.

9. DUTIES AND OBLIGATIONS

- a. In addition to the duties and obligations specified in this Agreement the Employee shall:
- b. Efficiently, honestly and diligently discharge and perform all his / her duties and functions pertaining to his / her employment as also such other duties as the Employee may be required to perform from time to time by the Company, or by any duly authorised officer of the Company, which are consistent with the Employee's employment.
- c. Obey and comply with all lawful orders and directions given to the Employee by the Company or by any person duly authorised by the Company in that behalf and faithfully obey all the rules, regulations and arrangements of the Company for the time being in force and applicable to the Employee for the management of the Company's property or for the control and conduct of the Company's employees;
- d. Immediately upon his / her knowledge, inform the Company of any act of dishonesty and / or any action prejudicial to the interests of the Company on the part of any other employee of the Company.
- e. Shall keep the Company informed about any change in the residential address and civil status.

10. ASSIGNMENT AND PLEDGE OF BENEFITS

The Employee shall neither assign nor pledge to third parties any financial or other benefits to which he / she is entitled to under the terms of this Agreement.

11. ACCEPTANCE OF GIFTS

During the term of this Agreement the Employee shall not, accept or undertake to accept either directly or indirectly any gifts, commission from any vendor or client of the Company.

12. CONFIDENTIALITY AND OWNERSHIP

12.1 The Employee undertakes and agrees, during the employment, shall abide with the following:

- a. He/She shall not without the Company's prior written permission, either directly or indirectly disclose to any person, firm, company or other body corporate for any purpose or use, or permit any person to examine or make copies of, any documents, materials or records that contain or are derived from any Confidential Information of the Company other than for the Company's business, both during and after his/her employment with the Company.
- b. The Employee will comply with, and do all things necessary to permit the Company to safeguard its Confidential Information.
- c. The Employee expressly agrees and undertakes that at any time during and after his/her employment with the Company, he/she shall have no proprietary interest in any Developments/Designs, whether developed or designed by him or his participation or not.
- d. The Employee acknowledges and agrees that all Developments/Designs and Employee Intellectual Property are and shall be the sole property of the Company and that the Company shall not be required to designate him/her as the author thereof. The Employee undertakes to promptly disclose all Developments/Designs and Employee Intellectual Property to the company management and shall, at the Company's request and at the cost of the Company, do all things that may be necessary and appropriate to establish the Company's ownership of the and Employee Intellectual Property including, but not limited to, the execution of the appropriate applications or assignments, production of

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documents and evidence to the appropriate authorities etc. The Employee further acknowledges and agrees that this Agreement shall operate as a perpetual, written assignment in favour of the Company of any right, title or interest that the Employee may have in respect of the Employee Intellectual Property and/or Developments/Designs. The Company shall have the perpetual and exclusive right to use, exploit or deal with the Employee Intellectual Property and Developments/Designs in its sole discretion.

12.2 Nothing contained in Clause 12.1 shall prevent the Employee from sharing information with the other employees of the Company as may be genuinely required for the due performance of the Employee's duties.

13. NON COMPETE, NON SOLICIT AND EXCLUSIVITY

- a. The Employee agrees that he/she shall not for the duration of this Agreement and for a period of 2 months during the course of his/her notice period for any reason whatsoever participate or render services, either directly or indirectly, in any company engaged in rendering Engineering Services, Information technology enabled services, GIS & Mapping Services, Computer Aided Design services, Drone Application development and post processing services or in any other company that is similar to or competes with the business of the Company. The Employee shall not for the duration of this Agreement, and for a period of 1 year thereafter, solicit the customers, employees, consultants, and contractors of the Company for his/her own interests.
- b. The Employee shall render his/her services on an exclusive basis and shall not, for the duration of this Agreement engage in any other business, trade or profession on assignment, a part time or whole time basis without the specific written consent of the Company.
- c. Clauses 13.a, 13.b and 13.c above are not restricted to just the Indian Jurisdiction, but across the globe. Any non-compliance will be met with immediate termination followed by a disciplinary action in the court of law, on basis of the severity of the case.

14. TERMINATION/SEPARATION

The Employee's employment shall terminate upon occurrence of any of the following events:

15.1 Termination

- a. The Company may remove the Employee at any time without Cause upon not less than one/two months prior written notice to the employee or compensation in lieu thereof. However, the Company may with "cause" (as defined in clause 1.1 (b) hereinabove) immediately terminate the service of the Employee and/or this Agreement, if the Employee is found to be in material breach of any of the terms of this Agreement and/or the Non-Disclosure Agreement, followed by a disciplinary action in the court of law, on basis of the severity of the case.
- b. It is hereby expressly understood and agreed by the Employee that his/her employment is subject to a satisfactory reference / background check and testimonial verification. In the event the result of such checks is negative or unsatisfactory for any reason whatsoever, the employment will be treated as null and void ab initio. In such eventuality, he/she may be immediately relieved from the employment without giving any notice or without paying notice pay in lieu of notice or any other remuneration (including incentives) for the period of engagement upto aforesaid date of relieving.

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- c. The Company is at sole discretion conduct screening for substance abuse during the course of employment. In the event the result of such screening is found to be positive, the employment is liable to be terminated without giving any notice or pay in lieu thereof, as stated in para 1.1 b (v) above.
- d. Upon any removal described in Clause 15.1 (i), after the effective date of such termination, no further payments shall be due under this Agreement, except that the Employee shall be entitled to any amounts earned, accrued or owing but not yet paid under Clause 6 for services previously rendered and any benefits due in accordance with the terms of any applicable benefit plans and programs of the Company. The parties agree that the Company shall have no liability for severance payments, damages or similar payments resulting from the termination of Employee's employment for any reason.
- e. The Employee may voluntarily terminate his/her employment for any reason upon providing prior written notice to the Company, the period of which shall be one month prior written notice. Terms and condition of the "Separation Policy" of the Company shall apply accordingly.

15. PERFORMANCE APPRAISAL & RETIREMENT

- i) Performance Appraisal

A separate Performance Appraisal policy document will be shared with you on the day of joining along with the other policy documents. Terms of the "Performance Appraisal Policy" shall apply accordingly.

- ii) Retirement

The Employee understands that the age of retirement fixed by the Company is 59 years. Consequently, unless otherwise terminated in accordance with Clause 15 the Employees employment will terminate upon he/she attaining the age of 59 years. The age of the Employee shall be determined in accordance with the age mentioned in the Company's books at the time of the Employee's employment.

16. SERVICE OF NOTICE

All notices under this Agreement shall be in writing and shall be served by sending the same by registered post acknowledgement due and/or by courier and/or by email.

- i) in the case of the Company at its registered office and
- ii) in case of the Employee to and at

Name	Sandip Tukaram Autade
Address 1	Flat No. G-2, A-Wing, Krushna Hira Heritage, Lane 3, Sr. no.15, Ambega
Address 2	Flat No. G-2,A-Wing, Krushna Hira Heritage, Lane 3, Sr. no.15, Ambegaon
Email	sandipautade172@gmail.com

All notices or other communications shall be deemed to have been validly given on (a) the expiry of 7 (seven) days after posting if transmitted by registered post, or (b) the date of receipt if transmitted by courier, or (c) the business date immediately after the date of transmission with confirmed answer back if transmitted by email whichever shall first occur.

The Company and the Employee may, from time to time, change their address or representative for receipt of notices or other communications provided for in this Agreement by giving to the other not less than 30 days prior written notice to that effect.

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17. ADDITIONAL RULES & REGULATIONS

In addition to the terms and conditions of employment hereinabove mentioned, the Employee shall also observe and comply with and shall be bound by any rules, regulations and procedures which the Company may from time to time separately frame for observance and compliance by its employees and which are communicated by the Company to the Employee in writing.

18. MISCELLANEOUS

20.1 Reservation of Rights

No forbearance, indulgence, relaxation or inaction by the Company at any time, to require performance of any of the provisions of this Agreement shall, in any way, affect, diminish or prejudice its right to require performance of that provision and any waiver or acquiescence of any breach of any of the provisions of this Agreement shall not be construed as a waiver or acquiescence of any continuing or succeeding breach of such provision or a recognition of rights and/or positions other than as expressly stipulated in this Agreement.

20.2 Partial Invalidity

If any provision of this Agreement is held to be invalid or unenforceable to any extent, the remainder of this Agreement shall not be affected and each provision of this Agreement shall be valid and enforceable to the fullest extent permitted by law. Any invalid unenforceable provision of this Agreement shall be replaced with a provision that is valid and enforceable and most nearly reflects the original intent of the unenforceable provision.

20.3 Relationship

None of the provision of this Agreement shall be deemed to constitute a partnership between the parties hereto and no party shall have any authority to bind the other party otherwise that under this Agreement.

20.4 Counterparts

This Agreement may be executed in any number of counterparts each of which when executed shall be an Original, but all the counterparts together shall constitute one and the same Agreement.

20.5 Conflict

In the event of there being any inconsistency or repugnancy between the provisions contained in the company's Staff Regulations and other policies and these presents, in the provisions contained in the company's Staff Regulations and other policies shall prevail to the extent they are not prejudicial to the interests of the Company.

20.6 DISPUTE RESOLUTION

20.6.1 Any and all disputes, controversies and conflicts (hereinafter referred to as "Disputes") arising out of this Agreement between the parties hereto or arising out of or relating to or in connection with this Agreement and the performance or non-performance of the rights and obligations set forth herein or the termination or validity or interpretation or implementation or alleged breach of any provision of this Agreement shall be referred to appropriate court of law

20.7 GOVERNING LAW OF THE AGREEMENT

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This Agreement shall be governed and construed in accordance with the laws of India.

19. JURISDICTION OF COURTS

Courts at PUNE shall have the exclusive jurisdiction in respect of the subject matter of this agreement.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE HEREUNTO SET THEIR HANDS AND SEAL ON THE DAY, MONTH AND YEAR FIRST HEREINABOVE WRITTEN.

Signed and delivered on behalf of the within named Company by 	Signed and delivered by the within named Employee by, 
Name: Sarika B. Patil Designation: Head of Human Resources	Name: Sandip Tukaram Autade Designation: Trainee Engineer

Further, I hereby indemnify Gsource Technologies (Pvt) Ltd., against any claim made against Gsource Technologies (Pvt.) Ltd., by my previous employer company or any other person or legal entity, arising from any wrongful statement made by me in relation to my employment status or any other material information impacting GSOURCE TECHNOLOGIES PRIVATE LIMITED' decision to employ me.

I hereby also agree that I have read and understood the terms and conditions of the aforesaid Standard Employment Agreement as also the repercussions of the breach thereof. I further confirm that I have received a counter-copy of this agreement for my records.

Signed: 
Name: Sandip Tukaram Autade

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THE SHETKARI SHIKSHAN MANDAL

BHIVARABAI SAWANT COLLEGE OF ENGINEERING AND RESEARCH, PUNE

DEPARTMENT OF COMPUTER ENGINEERING

Dr. T. J. Sawant

President

Mr. G.T. Sawant

Secretary

Dr. G. A. Hinge

Principal

NOTICE

Date: 27/12/2018

All the Students of TE & BE are hereby informed that, Department is going start **Software Testing Certification course (ISTQB Certification)** from 3rd January 2019 at 3.30 pm to 5.30 pm. Student who are interested to enroll for this course , give your names to Prof. S.A. Pawar.

Prof. S. A. Pawar
STQA Cell In charge

Dr. S. U. Kadam
HOD



THE SHETKARI SHIKSHAN MANDAL

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Dr. T. J. Sawant
President

Mr. G.T. Sawant
Secretary

Dr. G. A. Hinge
Principal

Software Testing Center Of Excellence

Objective:

1. To enhance the employability skills of engineering graduates in the area of software testing.
2. Students will be able to explain why we test software and the risks of not doing so.
3. Students will be able to describe the main steps in the fundamental test process.

Outcome:

1. Students will become International Software Testing Qualifications Board (ISTQB) certified.
2. Student's employability skill gets improved in the area of Software Testing.
3. Students will get placed in the Software Testing Domain.

Prof. S. A. Pawar
STQA Cell In charge

Dr. S. U. Kadam
HOD

Software Testing Center Of Excellence



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President

Mr. G.T. Sawant
Secretary

Dr. G. A. Hinge
Principal

Academic Year: 2018-19

Glimpse of Software Testing Sessions:





THE SHETKARI SHIKSHAN MANDAL

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DEPARTMENT OF COMPUTER ENGINEERING

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Secretary

Dr. G. A. Hinge
Principal

Software Testing Center Of Excellence
Academic Year: 2018-19

Session wise Schedule

Sr. No	Topics to be Cover
1	Fundamentals of Testing
2	Testing Principles
3	Fundamental Test Process
4	Testing Through Software life cycle
5	Test Types
6	Static Techniques
7	Static Analysis by tools
8	Test Design Techniques
9	Specification Based Testing
10	Structured Based Testing
11	Selection of Testing Technique
12	Test Management
13	Configuration Management
14	Incident Management
15	Types of Test Tools
16	Project Work

Prof. S. A. Pawar
STQA Cell In charge



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DEPARTMENT OF COMPUTER ENGINEERING

Dr. T. J. Sawant

President

Mr. G.T. Sawant

Secretary

Dr. G. A. Hinge

Principal

Software Testing Center Of Excellence

Report

Software Testing Center of Excellence is established with the aim to enhance the employability skills of students in software Testing domain. We at excellence center providing training to students on Manual Testing, syllabus covered overall Foundation level ISTQB Certification.

From our 2nd batch, 3 students till now got placed with Tristha global pvt ltd & Magna Electronics. Final round of Interview with Tristha global Company of remaining students are schedule in month of July.

Prof. S. A. Pawar

STQA Cell In charge



Magna Electronics India
(A Division of Magna Automotive India Pvt. Ltd)
(Earlier known as Cosma International (India) Pvt. Ltd.)
2nd Floor, Unit- 201 to 204 Om Chambers,
T-29/31, Bhosari Industrial Estate,
Bhosari – 411026, Pune, India
MAIN +91 20 67181300

21.06.2019

OFFER LETTER

To, **Rakshanda Jadhav**

Pune

Dear **Rakshanda**,

After a comprehensive review of your application, we are pleased to offer you as “**Trainee Engineer**” at Magna Electronics, a Division of Magna Automotive India Pvt. Ltd. under the following terms and conditions. You are required to join on or before **11th July 2019** and the offer stands withdrawn thereafter in case you do not report for work on **11th July 2019**, unless the date of joining is extended and communicated to you in writing.

1. About Magna

Magna Electronics provides leading technologies for autonomous driving, to secure connectivity to vehicle electrification. With our competitive position and our culture of innovation, we are transforming mobility. Magna Electronics provides innovative electronic systems through manufacturing facilities and engineering divisions located around the world. Our products include driver assistance systems, secure connectivity, head-up displays, electronic controllers as well as systems to support the growing trend of electrification and autonomous driving.

2. Appointment

2.1. Job title & position

The position offered is as “**Trainee Engineer**”

2.2. Roles and responsibilities

Your roles and responsibilities will be defined after your joining the organization.

2.3. Joining Location

On your date of joining, you will report for duty at the following address: 201 to 204, OM CHAMBERS, T-29/31, NEAR SHARAYU TOYOTA SHOWROOM, TELCO ROAD, Bhosari Telco Rd, MIDC, Pimpri-Chinchwad, Maharashtra 411026, and India

2.4. Reporting

You will report to Team lead/Project lead/Manager

2.5. Probation & Confirmation

2.5.1. As per Company’s Policy, your probation period will be will be on **One Year** from the date of appointment.

2.5.2. At the end of your probation period the company reserves its right to extend your probation period for a further period of three / six months depending on your performance feedback.

Registered Office: Plot # A-12, MIDC Talegaon, Navlakh Umbare, Maval, District, Pune - 410507, Maharashtra, India.
CIN: U34200PN2009FTC133906 **Tel:** +91 21146 67500 | **Fax:** +91 21146 67527. **Website:** www.magna.com



Magna Electronics India
(A Division of Magna Automotive India Pvt. Ltd)
(Earlier known as Cosma International (India) Pvt. Ltd.)
2nd Floor, Unit- 201 to 204 Om Chambers,
T-29/31, Bhosari Industrial Estate,
Bhosari – 411026, Pune, India
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On satisfactory completion of the probationary period, you will be considered for



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Bhosari – 411026, Pune, India
MAIN +91 20 67181300

confirmation in the services of the Company. Please note that your will remain on probation until & unless confirmed in writing by the Company.

2.5.3. During probation, your contract of employment will be liable to be terminated on either side, by **three months'** notice in writing or one month's basic salary in lieu of such notice.

2.5.4. After confirmation, your contract of employment will be liable to be terminated on either side, by **three months'** notice in writing or three month's basic salary in lieu of such notice.

2.5.5. However, in case of such notice period, the relieving date must be mutually agreed upon to ensure that the work of the Organization is handed over in a satisfactory manner. Hence, the length of notice period during which you will attend duties and hand over responsibilities, must be mutually agreed before the date of release is decided and will largely depend upon the Management's perception of the level of clarity & effectiveness of the handing over process.

2.6. Place & Nature of Work

Depending upon the project requirements, you will be required to work in one of the working shifts (1st Shift, 2nd Shift or General Shift), unit, or city in India or abroad for a period, which the Company will define at such time. Terms and conditions in case of transfers and / or temporary posting will be agreed to separately.

2.7. Hours of Work and Paid Holidays

Your working hours will be governed by applicable law and Company may revise the same from time to time. You will observe the working hours and holidays normally observed by the Department you are assigned to. Because of frequent contact with overseas offices and compliance with various deadlines, it will be necessary from time to time to report for work earlier and / or to work later, all as required. There will be no compensation for additional time worked beyond the normal office hours. You may be required to work on staggered timings / shifts, the timings for which may be altered from time to time by the Company.

2.8. Retirement Age

The retirement age of all employees is 58 years and your service with the Company shall end without any notice at the end of the month in which you complete your 58th year of age

2.9. Benefits Coverage

2.9.1. Group Medical Insurance cover of INR **3, 00,000/** Lakhs Family Floater [(1+5) Employee +5 Direct Dependents]

2.9.2. Group Term Life Insurance & Group Personal Accident Insurance cover is as per the company policy

The above Plan however can be modified on yearly basis at Company's discretion.

3. Background/ Employment Verification

By accepting the appointment, you are

3.1.1. Producing acceptable certified documentary evidence of your academic and professional qualifications. You hereby represent that all the contents of your resume, testimonials,

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references, previous employment details and other information furnished by you are true and accurate.

3.1.2. Formally authorizing the Company to conduct a reference check and / or a background check on you and agree to undergo medical examination by a doctor authorized by the Company at the time of joining or, any time during the employment with the Company. Discrepancy, if any, in this regard, the Company at its discretion will initiate required action without consulting you.

3.1.3. Authorizing the Company to provide feedback to your next employer on employment details required on separation.

The Company has offered you the appointment on the basis of bonafide statements and facts provided by you. At the time of employment or during employment, if the Company find the information provided to be false or misleading, the Company shall have the right to take appropriate disciplinary action against you including terminate your employment forthwith, without the requirement of providing you any notice or compensation in lieu thereof. The decision of the Company in this regard will be final and binding on you.

4. Compensation

4.1. Remuneration package

4.1.1. Your Compensation is based on your qualifications, skill sets and overall years of experience. Therefore, the compensation payable to you by the Company is unique and personal and any comparison of the same with those of others will be no relevance.

4.1.2. The tax liability, if any including income tax, arising on your compensation will be your personal liability and will be governed by the tax laws of the country wherein your services are provided. Compensation is subject to all applicable Income Tax laws currently in force. Please keep your compensation details strictly 'CONFIDENTIAL'. Contact HR for any clarifications.

4.1.3. Variable pay is subject to change at any time. Company reserves the right to suspend, amend, modify, or terminate the Plan(s) in its sole discretion. Changes, which can be made at any time, are made by action of the Management of the Company.

4.1.4. For the purpose of eligibility for Provident Fund and Gratuity, payment is as per the government rules.

4.1.5. Your terms of employment and compensation are strictly confidential and you shall not divulge the same to any other employee of the Company except where required by Company policy.

Your annual salary along with the break-up of salary is attached herewith in **Annexure-1**.

4.2. Salary Review, Increments and Promotions

Your performance and contribution to the Company will be an important consideration for salary Review, increments and promotions. You will be considered for salary review and promotions as per the Company's policies effective from time to time.



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5. General Terms and Conditions

- 5.1. Your Remuneration shall be paid to you prior to the 5th day of every month after the relevant amount of tax is deducted at source by the Company in accordance with existing taxation laws. The Company shall not be responsible for any decrease in the Remuneration to you owing to any increase in the rates of taxation, and you shall accept any decrease thereof. Your remuneration should be treated strictly confidential failing which disciplinary action will be initiated.
- 5.2. The Company may, in consultation with you, revise the amount of remuneration if your office/post in the Company is changed by mutual consent or otherwise, and you will be liable to accept such revised remuneration.
- 5.3. You will be governed by the Service Rules and Regulations of the Company in force and as amended from time to time.
- 5.4. The Company reserves the right to make reasonable modifications to the specific duties and the duties enumerated therein at any point of time and you shall be liable to accept the same. You shall conduct yourself in such manner as is befitting to “**Trainee Engineer**” of a company. You shall, perform to the best of your ability, experience and talent, all duties and bear such responsibilities as are assigned to you.
- 5.5. Full time employment: Your position is a full time employment with the company and you shall devote yourself exclusively to the business and interest of the company. You will not take up any other work for remuneration (part time or otherwise) or work in an adversely capacity, or be interested directly or indirectly (Except as shareholder/debenture holder), in any other trade or business during your employment with the company.
- 5.6. Please note that while in service on this appointment you shall not engage yourself in any other trade, profession or vocation, directly or indirectly, and whether for gainful purpose or otherwise.
- 5.7. If, during your employment with this Company, you accomplish or conceive any invention, creation, works or intellectual property in any other form as a result of the job duties, the proprietary rights to such invention, creation, works or intellectual property, including but not limited to patent, copyright, trade secrets and other related rights, shall be vested in the Company, and you shall claim no right or title to the same. You hereby expressly waive all moral rights in connection to any such intellectual property.
- 5.8. You shall promptly give to the Company full details of any invention or improvement, which you may from time to time make or discover in the course of your duties, and to further the interests of the Company’s undertaking with regard thereto. Any such invention or improvement shall be the property of the Company without any additional compensation to you and you shall take all steps and execute such documents as may be necessary and reasonably required by the Company, at the expense of the Company to procure that the Company obtains complete and exclusive legal title to any such invention or improvement.
- 5.9. You shall assist the Company in obtaining, securing and enforcing the above mentioned intellectual property rights as is needed by the Company.
- 5.10. You shall at all-time strictly adhere to ‘Information Technology Policy’ of the Company and under no circumstances copy, download or extract any licensed, unlicensed, paid or unpaid programs, software’s, data, information or applications, during the course of employment whether working

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onsite or offsite, using Company's or Clients Internet or other related resources. Non-compliance of any provision of said policy may result in disciplinary action, including immediate termination from service.

- 5.11. You will be bound by the Company Policies which will be communicated to you, or available on the Company's intranet, from time to time. It will be your responsibility to keep yourself abreast of the same and comply with Code of Conduct and all the Company Policies.

6. Training and Employee Bond

- 6.1. In the event the Company incurs substantial expenses in order to provide you with training, work experience or otherwise significantly improves your skills and capabilities, ("Knowledge Transfer"), you agree that the Company shall be entitled to reasonably recoup the benefits of such expenses through your continued employment with the Company.
- 6.2. Accordingly, in consideration for the provision of such Knowledge Transfer, the Company shall require you to sign an Employee Bond, whereby you agree that should you terminate your employment with the Company or be terminated for cause by the Company, you shall pay back such reasonable expenses incurred by the Company in this regard.

7. Termination of Employment

- 7.1. Your employment shall be automatically terminated in case of your death or total disability subject to applicable provisions of law. For these purposes you shall be deemed totally disabled if you become physically or mentally incapacitated or disabled or otherwise unable fully to discharge your duties hereunder for a period of forty-five (45) consecutive calendar days or for sixty (60) calendar days in any 180 calendar day period.
- 7.2. Your employment hereunder may be terminated forthwith by the Company for "Reasonable Cause". The Company's decision that there is "Reasonable Cause" for termination of your term shall be final. The term "Reasonable Cause" is defined as any one or more of the following occurrences:
- 7.3. Breach of any of the terms and conditions mentioned herein;
- 7.3.1. On commission of an act of fraud, whether prior to or subsequent to the date hereof upon the Company;
- 7.3.2. Continuing repeated willful failure or refusal to perform your duties;
- 7.3.3. Gross negligence, insubordination or material violation of any duty of loyalty to the Company or any other material misconduct on your part;
- 7.4. Misrepresentation or giving false statements about personal/professional background or suppression of relevant facts during the selection process or at the time of joining
- 7.4.1. Involvement in criminal offence
- 7.4.2. Medically or mentally unfit
- 7.4.3. Sexual harassment
- 7.4.4. Loss of confidence

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- 7.4.5. Activities of Abetting or inciting others to disobedience or misconduct
- 7.4.6. Ten days of unapproved or uninformed absenteeism from Duty would be treated as 'Absconding' (and followed by termination as per policy)
- 7.5. On commission of any act which is detrimental to the Company's business or goodwill; or for the purpose of sub-clause aforementioned hereof the company's opinion as to whether any of the events mentioned therein have occurred shall be final and binding upon you and you shall not be entitled to question or challenge the same on any grounds whatsoever.
- 7.6. The Company shall have the right, at its option, to ask you to vacate the offices prior to the effective date of termination and to cease all activities on the Company's behalf. You will always maintain in good condition all Company property which may be given to you in connection with your work including laptops, cell phones, stationery, books, records etc. during the course of the employment. You shall immediately surrender to the Company, on termination of your employment in any manner, all such laptops, cell phones, lists, books and records of, or in connection with, the Company's business, and all other property belonging to the Company, it being distinctly understood that all such laptops, cell phones, lists, books and records, and other documents, are the property of the Company.
- 7.7. You agree that the Company has the right to withhold a partial or full Compensation including Variable Pay at any point of time in case of absconding and /or disciplinary cases against you.
- 7.8. You will not disclose, unless specifically permitted in writing by the Company, during your term with the Company and thereafter for a period of three years from the date of termination, any information, knowledge or data (unless readily ascertainable from public information or sources, or required by law to be disclosed, or made public by the Company or any third parties, without your participation) concerning the Company or any subsidiary or affiliate of the Company which you have obtained or hereafter obtain during your term with the Company that relates to the business processes, trade secrets, business strategies and practices, methods, customers, machines, manufacturing compositions, inventions, discoveries or any other confidential or proprietary matters concerning the respective businesses, products or work of the Company, or any subsidiary or affiliate of the Company.
- 7.9. You agree that you shall not either directly or indirectly during the term of employment or for a period of one (1 year) immediately following the termination or separation from the employment with the Company, within India or outside India, design yourself or organize, own, manage, operate, participate in, render advice to, control, or have an investment or ownership interest in any business that engages in the design, engineering, manufacture, assembly, installation, inspection, service, marketing, or sale of products, services, or systems which are in competition with those provided by the Company. You agree that you shall not directly or indirectly work for the Company's internal or external customers within India or outside India.
- 7.10. All expenses incurred by the company on relocating you, your family and your personal effects from your last place of work will be recovered in full in the event of you terminating your services with the company within one (1) year from the date of commencement of duty.
- 7.11. The company may add / alter / modify / delete any of the condition(s) during continuance of your employment without assigning any reason thereof.

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8. Confidentiality

- 8.1. Magna Electronics provides innovative electronic systems through manufacturing facilities and engineering divisions located around the world. Our products include driver assistance systems, secure connectivity, head-up displays, electronic controllers as well as systems to support the growing trend of electrification and autonomous driving. Due to the nature of work entrusted to the Employee, the Employee will have access to confidential information pertaining to each of the Company's Customer.
- 8.2. Each of these customers have imposed an obligation on the Company to keep confidential all information disclosed by such customers. In consideration of the above, the Employee shall need to keep all such information confidential and to abide by the obligations imposed by the customers and the Company as if the Employee was a party to such Agreement. The Employee also acknowledges that all the Intellectual Property rights in such works belong to the Company/its customers (as the case may be) and that the Employee shall not tamper or infringe upon such rights or copy such information for his/her own use or the use of a third party for any reason whatsoever.
- 8.3. By signing this appointment letter, you will be abide by the terms of confidentiality obligations as mentioned below. Not to disclose any confidential information and keep the same in strict confidence and shall not, without the prior written consent of the Company or as required by law, publish or disclose any confidential information to any other person or use it for any purpose other than its appraisal of the Company or for carrying out his/her duties under this appointment letter. In this regard, the Employee further understands and recognizes that the Company has received and in the future will receive from third parties their confidential or proprietary information subject to a duty on the Company's part to maintain the confidentiality of such information and to use it only for certain limited purposes. The Employee shall have to hold all such confidential or proprietary information in the strictest confidence and not to disclose it to any person, firm or corporation or to use it except as necessary in carrying out his/her work for the Company in consistent with the Company's agreement with such third party;
- 8.4. Shall not copy, reproduce, publish or distribute any confidential information without the prior written consent of the Company except for the purpose of giving the same to those persons who are permitted to receive the information together with all copies (if any) made;
- 8.5. Any information whatsoever that comes to your knowledge, including but not limited to:
- 8.5.1. Computer Software/source codes;
 - 8.5.2. Copyrights and trademarks;
 - 8.5.3. Patents;
 - 8.5.4. Intellectual Property Rights;
 - 8.5.5. Inventions;
- Shall not be disclosed but to be kept in strict confidence and secrecy and shall not be imparted to any other third party. This provision shall be valid during the period of your employment with us and for a period of three (3) years thereafter.



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- 8.6. All the Intellectual Property rights in such works belong to the Company/its customers (as the case may be) and that you shall not tamper or infringe upon such rights or copy such information for your own use or the use of a third party for any reason whatsoever.
- 8.7. At any time upon the Company's request and, in any event upon termination of your employment with the Company, you shall immediately deliver to the Company all the confidential information in tangible form, including all copies or duplicates concerning any part of the Company's activities. You further acknowledges that all such confidential information entrusted to you is the Company's property and has been entrusted to you on a temporary basis.
- 8.8. You agree to take such reasonable care to prevent unauthorized use of confidential information. You shall have a duty to inquire of the Company as to the confidentiality of any information received, which a reasonable person would believe to be confidential before treating the information as non-confidential. These obligations start at the time of disclosure of confidential information and continue to apply for such time and to such part of the confidential information as remains secret.
- 8.9. You agree that any and all intellectual property rights in the confidential information shall remain the property of the Company/customer (as the case may be), you shall have to respect the intellectual property rights of the Company in the confidential information and hereby covenants not reverse, disassemble, compile, copy, let, lease, reuse, reproduce, distribute, assign, license, dispose of, or alienate the confidential information in whatever form or any portion thereof, in any manner whatsoever.
- 8.10. In case the Company is bound by any other confidentiality agreement with any other person/Company or entity, you will be abide by all such terms and conditions i.e. all and any information disclosed by the other Company/person/entity to the Company in its usual course of business and disclosed to you by the Company, shall be treated as confidential by you and you shall use the same only for the purpose of performing your services in the Company.
- 8.11. You hereby represents and warrants to the Company that you are not a party to any agreement containing a non-competition clause or other restriction with respect to:
- 8.11.1. The subject matter hereunder; or the use or disclosure of any information directly or indirectly related to the Company's business;
- Please confirm that the above terms and conditions are acceptable to you and that you accept the appointment by signing a copy of this letter of appointment and returning to us.

For Magna Automotive India Private Limited,

Ambreen Momin
HR & Administration

Atchyuta Rao
Senior Manager



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Annexure 1

COMPENSATION STRUCTURE			
Name:		Rakshanda Jadhav	
Position:-		Trainee Engineer	
Particulars	Details	Amount Rs.	
		Per Month	Per Annum
Basic salary	40% of CTC	10,000	1,20,000
House Rent Allowance	40% of Basic salary	4,000	48,000
Edu Allowance	Internal regulation	200	2,400
Statutory Bonus	As per the compliance	833	10,000
Special Allowance	Balance calculation	7,661	91,928
Gross Salary without ERA (A)		22,694	2,72,328
LTA	2.5% of CTC	625	7,500
ERA (B)		625	7,500
PF Contribution (Employer Contribution)	12% of Basic Salary	1,200	14,400
Gratuity	4.81% of Basic Salary	481	5,772
Total Retirement Benefits (C)		1,681	20,172
COST TO THE COMPANY		25,000	3,00,000
Note:-			
* Over & above CTC you are entitled to group mediclaim insurance, personal accident and term life coverage are provided as per MAIPL policy.			



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Acceptance:

I, **Priti More**, hereby confirm that I have read this appointment letter and conditions of the employment. I hereby agree and undertake to strictly abide by all terms and conditions set out in this letter.

(Signature of Employee)

Name:

Date:



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21.06.2019

OFFER LETTER

To, **Priti More**

Pune

Dear **Priti**

After a comprehensive review of your application, we are pleased to offer you as “**Trainee Engineer**” at Magna Electronics, a Division of Magna Automotive India Pvt. Ltd. under the following terms and conditions. You are required to join on or before **11th July 2019** and the offer stands withdrawn thereafter in case you do not report for work on **11th July 2019**, unless the date of joining is extended and communicated to you in writing.

1. About Magna

Magna Electronics provides leading technologies for autonomous driving, to secure connectivity to vehicle electrification. With our competitive position and our culture of innovation, we are transforming mobility. Magna Electronics provides innovative electronic systems through manufacturing facilities and engineering divisions located around the world. Our products include driver assistance systems, secure connectivity, head-up displays, electronic controllers as well as systems to support the growing trend of electrification and autonomous driving.

2. Appointment

2.1. Job title & position

The position offered is as “**Trainee Engineer**”

2.2. Roles and responsibilities

Your roles and responsibilities will be defined after your joining the organization.

2.3. Joining Location

On your date of joining, you will report for duty at the following address: 201 to 204, OM CHAMBERS, T-29/31, NEAR SHARAYU TOYOTA SHOWROOM, TELCO ROAD, Bhosari Telco Rd, MIDC, Pimpri-Chinchwad, Maharashtra 411026, and India

2.4. Reporting

You will report to Team lead/Project lead/Manager

2.5. Probation & Confirmation

2.5.1. As per Company’s Policy, your probation period will be will be on **One Year** from the date of appointment.

2.5.2. At the end of your probation period the company reserves its right to extend your probation period for a further period of three / six months depending on your performance feedback.

On satisfactory completion of the probationary period, you will be considered for

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confirmation in the services of the Company. Please note that your will remain on probation until & unless confirmed in writing by the Company.

2.5.3. During probation, your contract of employment will be liable to be terminated on either side, by **three months'** notice in writing or one month's basic salary in lieu of such notice.

2.5.4. After confirmation, your contract of employment will be liable to be terminated on either side, by **three months'** notice in writing or three month's basic salary in lieu of such notice.

2.5.5. However, in case of such notice period, the relieving date must be mutually agreed upon to ensure that the work of the Organization is handed over in a satisfactory manner. Hence, the length of notice period during which you will attend duties and hand over responsibilities, must be mutually agreed before the date of release is decided and will largely depend upon the Management's perception of the level of clarity & effectiveness of the handing over process.

2.6. Place & Nature of Work

Depending upon the project requirements, you will be required to work in one of the working shifts (1st Shift, 2nd Shift or General Shift), unit, or city in India or abroad for a period, which the Company will define at such time. Terms and conditions in case of transfers and / or temporary posting will be agreed to separately.

2.7. Hours of Work and Paid Holidays

Your working hours will be governed by applicable law and Company may revise the same from time to time. You will observe the working hours and holidays normally observed by the Department you are assigned to. Because of frequent contact with overseas offices and compliance with various deadlines, it will be necessary from time to time to report for work earlier and / or to work later, all as required. There will be no compensation for additional time worked beyond the normal office hours. You may be required to work on staggered timings / shifts, the timings for which may be altered from time to time by the Company.

2.8. Retirement Age

The retirement age of all employees is 58 years and your service with the Company shall end without any notice at the end of the month in which you complete your 58th year of age

2.9. Benefits Coverage

2.9.1. Group Medical Insurance cover of INR **3, 00,000/** Lakhs Family Floater [(1+5) Employee +5 Direct Dependents]

2.9.2. Group Term Life Insurance & Group Personal Accident Insurance cover is as per the company policy

The above Plan however can be modified on yearly basis at Company's discretion.

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By accepting the appointment, you are

3.1.1. Producing acceptable certified documentary evidence of your academic and professional qualifications. You hereby represent that all the contents of your resume, testimonials,

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references, previous employment details and other information furnished by you are true and accurate.

3.1.2. Formally authorizing the Company to conduct a reference check and / or a background check on you and agree to undergo medical examination by a doctor authorized by the Company at the time of joining or, any time during the employment with the Company. Discrepancy, if any, in this regard, the Company at its discretion will initiate required action without consulting you.

3.1.3. Authorizing the Company to provide feedback to your next employer on employment details required on separation.

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Your performance and contribution to the Company will be an important consideration for salary Review, increments and promotions. You will be considered for salary review and promotions as per the Company's policies effective from time to time.

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- 5.2. The Company may, in consultation with you, revise the amount of remuneration if your office/post in the Company is changed by mutual consent or otherwise, and you will be liable to accept such revised remuneration.
- 5.3. You will be governed by the Service Rules and Regulations of the Company in force and as amended from time to time.
- 5.4. The Company reserves the right to make reasonable modifications to the specific duties and the duties enumerated therein at any point of time and you shall be liable to accept the same. You shall conduct yourself in such manner as is befitting to “**Trainee Engineer**” of a company. You shall, perform to the best of your ability, experience and talent, all duties and bear such responsibilities as are assigned to you.
- 5.5. Full time employment: Your position is a full time employment with the company and you shall devote yourself exclusively to the business and interest of the company. You will not take up any other work for remuneration (part time or otherwise) or work in an adversely capacity, or be interested directly or indirectly (Except as shareholder/debenture holder), in any other trade or business during your employment with the company.
- 5.6. Please note that while in service on this appointment you shall not engage yourself in any other trade, profession or vocation, directly or indirectly, and whether for gainful purpose or otherwise.
- 5.7. If, during your employment with this Company, you accomplish or conceive any invention, creation, works or intellectual property in any other form as a result of the job duties, the proprietary rights to such invention, creation, works or intellectual property, including but not limited to patent, copyright, trade secrets and other related rights, shall be vested in the Company, and you shall claim no right or title to the same. You hereby expressly waive all moral rights in connection to any such intellectual property.
- 5.8. You shall promptly give to the Company full details of any invention or improvement, which you may from time to time make or discover in the course of your duties, and to further the interests of the Company’s undertaking with regard thereto. Any such invention or improvement shall be the property of the Company without any additional compensation to you and you shall take all steps and execute such documents as may be necessary and reasonably required by the Company, at the expense of the Company to procure that the Company obtains complete and exclusive legal title to any such invention or improvement.
- 5.9. You shall assist the Company in obtaining, securing and enforcing the above mentioned intellectual property rights as is needed by the Company.
- 5.10. You shall at all-time strictly adhere to ‘Information Technology Policy’ of the Company and under no circumstances copy, download or extract any licensed, unlicensed, paid or unpaid programs, software’s, data, information or applications, during the course of employment whether working

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onsite or offsite, using Company's or Clients Internet or other related resources. Non-compliance of any provision of said policy may result in disciplinary action, including immediate termination from service.

- 5.11. You will be bound by the Company Policies which will be communicated to you, or available on the Company's intranet, from time to time. It will be your responsibility to keep yourself abreast of the same and comply with Code of Conduct and all the Company Policies.

6. Training and Employee Bond

- 6.1. In the event the Company incurs substantial expenses in order to provide you with training, work experience or otherwise significantly improves your skills and capabilities, ("Knowledge Transfer"), you agree that the Company shall be entitled to reasonably recoup the benefits of such expenses through your continued employment with the Company.
- 6.2. Accordingly, in consideration for the provision of such Knowledge Transfer, the Company shall require you to sign an Employee Bond, whereby you agree that should you terminate your employment with the Company or be terminated for cause by the Company, you shall pay back such reasonable expenses incurred by the Company in this regard.

7. Termination of Employment

- 7.1. Your employment shall be automatically terminated in case of your death or total disability subject to applicable provisions of law. For these purposes you shall be deemed totally disabled if you become physically or mentally incapacitated or disabled or otherwise unable fully to discharge your duties hereunder for a period of forty-five (45) consecutive calendar days or for sixty (60) calendar days in any 180 calendar day period.
- 7.2. Your employment hereunder may be terminated forthwith by the Company for "Reasonable Cause". The Company's decision that there is "Reasonable Cause" for termination of your term shall be final. The term "Reasonable Cause" is defined as any one or more of the following occurrences:
- 7.3. Breach of any of the terms and conditions mentioned herein;
- 7.3.1. On commission of an act of fraud, whether prior to or subsequent to the date hereof upon the Company;
- 7.3.2. Continuing repeated willful failure or refusal to perform your duties;
- 7.3.3. Gross negligence, insubordination or material violation of any duty of loyalty to the Company or any other material misconduct on your part;
- 7.4. Misrepresentation or giving false statements about personal/professional background or suppression of relevant facts during the selection process or at the time of joining
- 7.4.1. Involvement in criminal offence
- 7.4.2. Medically or mentally unfit
- 7.4.3. Sexual harassment
- 7.4.4. Loss of confidence

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- 7.4.5. Activities of Abetting or inciting others to disobedience or misconduct
- 7.4.6. Ten days of unapproved or uninformed absenteeism from Duty would be treated as 'Absconding' (and followed by termination as per policy)
- 7.5. On commission of any act which is detrimental to the Company's business or goodwill; or for the purpose of sub-clause aforementioned hereof the company's opinion as to whether any of the events mentioned therein have occurred shall be final and binding upon you and you shall not be entitled to question or challenge the same on any grounds whatsoever.
- 7.6. The Company shall have the right, at its option, to ask you to vacate the offices prior to the effective date of termination and to cease all activities on the Company's behalf. You will always maintain in good condition all Company property which may be given to you in connection with your work including laptops, cell phones, stationery, books, records etc. during the course of the employment. You shall immediately surrender to the Company, on termination of your employment in any manner, all such laptops, cell phones, lists, books and records of, or in connection with, the Company's business, and all other property belonging to the Company, it being distinctly understood that all such laptops, cell phones, lists, books and records, and other documents, are the property of the Company.
- 7.7. You agree that the Company has the right to withhold a partial or full Compensation including Variable Pay at any point of time in case of absconding and /or disciplinary cases against you.
- 7.8. You will not disclose, unless specifically permitted in writing by the Company, during your term with the Company and thereafter for a period of three years from the date of termination, any information, knowledge or data (unless readily ascertainable from public information or sources, or required by law to be disclosed, or made public by the Company or any third parties, without your participation) concerning the Company or any subsidiary or affiliate of the Company which you have obtained or hereafter obtain during your term with the Company that relates to the business processes, trade secrets, business strategies and practices, methods, customers, machines, manufacturing compositions, inventions, discoveries or any other confidential or proprietary matters concerning the respective businesses, products or work of the Company, or any subsidiary or affiliate of the Company.
- 7.9. You agree that you shall not either directly or indirectly during the term of employment or for a period of one (1 year) immediately following the termination or separation from the employment with the Company, within India or outside India, design yourself or organize, own, manage, operate, participate in, render advice to, control, or have an investment or ownership interest in any business that engages in the design, engineering, manufacture, assembly, installation, inspection, service, marketing, or sale of products, services, or systems which are in competition with those provided by the Company. You agree that you shall not directly or indirectly work for the Company's internal or external customers within India or outside India.
- 7.10. All expenses incurred by the company on relocating you, your family and your personal effects from your last place of work will be recovered in full in the event of you terminating your services with the company within one (1) year from the date of commencement of duty.
- 7.11. The company may add / alter / modify / delete any of the condition(s) during continuance of your employment without assigning any reason thereof.

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8. Confidentiality

- 8.1. Magna Electronics provides innovative electronic systems through manufacturing facilities and engineering divisions located around the world. Our products include driver assistance systems, secure connectivity, head-up displays, electronic controllers as well as systems to support the growing trend of electrification and autonomous driving. Due to the nature of work entrusted to the Employee, the Employee will have access to confidential information pertaining to each of the Company's Customer.
- 8.2. Each of these customers have imposed an obligation on the Company to keep confidential all information disclosed by such customers. In consideration of the above, the Employee shall need to keep all such information confidential and to abide by the obligations imposed by the customers and the Company as if the Employee was a party to such Agreement. The Employee also acknowledges that all the Intellectual Property rights in such works belong to the Company/its customers (as the case may be) and that the Employee shall not tamper or infringe upon such rights or copy such information for his/her own use or the use of a third party for any reason whatsoever.
- 8.3. By signing this appointment letter, you will be abide by the terms of confidentiality obligations as mentioned below. Not to disclose any confidential information and keep the same in strict confidence and shall not, without the prior written consent of the Company or as required by law, publish or disclose any confidential information to any other person or use it for any purpose other than its appraisal of the Company or for carrying out his/her duties under this appointment letter. In this regard, the Employee further understands and recognizes that the Company has received and in the future will receive from third parties their confidential or proprietary information subject to a duty on the Company's part to maintain the confidentiality of such information and to use it only for certain limited purposes. The Employee shall have to hold all such confidential or proprietary information in the strictest confidence and not to disclose it to any person, firm or corporation or to use it except as necessary in carrying out his/her work for the Company in consistent with the Company's agreement with such third party;
- 8.4. Shall not copy, reproduce, publish or distribute any confidential information without the prior written consent of the Company except for the purpose of giving the same to those persons who are permitted to receive the information together with all copies (if any) made;
- 8.5. Any information whatsoever that comes to your knowledge, including but not limited to:
 - 8.5.1. Computer Software/source codes;
 - 8.5.2. Copyrights and trademarks;
 - 8.5.3. Patents;
 - 8.5.4. Intellectual Property Rights;
 - 8.5.5. Inventions;Shall not be disclosed but to be kept in strict confidence and secrecy and shall not be imparted to any other third party. This provision shall be valid during the period of your employment with us and for a period of three (3) years thereafter.



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- 8.6. All the Intellectual Property rights in such works belong to the Company/its customers (as the case may be) and that you shall not tamper or infringe upon such rights or copy such information for your own use or the use of a third party for any reason whatsoever.
- 8.7. At any time upon the Company's request and, in any event upon termination of your employment with the Company, you shall immediately deliver to the Company all the confidential information in tangible form, including all copies or duplicates concerning any part of the Company's activities. You further acknowledges that all such confidential information entrusted to you is the Company's property and has been entrusted to you on a temporary basis.
- 8.8. You agree to take such reasonable care to prevent unauthorized use of confidential information. You shall have a duty to inquire of the Company as to the confidentiality of any information received, which a reasonable person would believe to be confidential before treating the information as non-confidential. These obligations start at the time of disclosure of confidential information and continue to apply for such time and to such part of the confidential information as remains secret.
- 8.9. You agree that any and all intellectual property rights in the confidential information shall remain the property of the Company/customer (as the case may be), you shall have to respect the intellectual property rights of the Company in the confidential information and hereby covenants not reverse, disassemble, compile, copy, let, lease, reuse, reproduce, distribute, assign, license, dispose of, or alienate the confidential information in whatever form or any portion thereof, in any manner whatsoever.
- 8.10. In case the Company is bound by any other confidentiality agreement with any other person/Company or entity, you will be abide by all such terms and conditions i.e. all and any information disclosed by the other Company/person/entity to the Company in its usual course of business and disclosed to you by the Company, shall be treated as confidential by you and you shall use the same only for the purpose of performing your services in the Company.
- 8.11. You hereby represents and warrants to the Company that you are not a party to any agreement containing a non-competition clause or other restriction with respect to:
- 8.11.1. The subject matter hereunder; or the use or disclosure of any information directly or indirectly related to the Company's business;
- Please confirm that the above terms and conditions are acceptable to you and that you accept the appointment by signing a copy of this letter of appointment and returning to us.

For Magna Automotive India Private Limited,

Ambreen Momin
HR & Administration

Atchyuta Rao
Senior Manager



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Annexure 1

COMPENSATION STRUCTURE			
Name:		Priti More	
Position:-		Trainee Engineer	
Particulars	Details	Amount Rs.	
		Per Month	Per Annum
Basic salary	40% of CTC	10,000	1,20,000
House Rent Allowance	40% of Basic salary	4,000	48,000
Edu Allowance	Internal regulation	200	2,400
Statutory Bonus	As per the compliance	833	10,000
Special Allowance	Balance calculation	7,661	91,928
Gross Salary without ERA (A)		22,694	2,72,328
LTA	2.5% of CTC	625	7,500
ERA (B)		625	7,500
PF Contribution (Employer Contribution)	12% of Basic Salary	1,200	14,400
Gratuity	4.81% of Basic Salary	481	5,772
Total Retirement Benefits (C)		1,681	20,172
COST TO THE COMPANY		25,000	3,00,000
Note:-			
* Over & above CTC you are entitled to group mediclaim insurance, personal accident and term life coverage are provided as per MAIPL policy.			



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Acceptance:

I, **Priti More**, hereby confirm that I have read this appointment letter and conditions of the employment. I hereby agree and undertake to strictly abide by all terms and conditions set out in this letter.

(Signature of Employee)

Name:

Date:

OFFER LETTER

Date: - 04th July, 2019

Dear Ms. Shivani Bhagade,

It's been a great pleasure meeting and getting to know you.

In pursuance of the various discussions, we are happy to make you an offer for joining Tristha Global Services Pvt Ltd as **Associate Test Engineer**.

Your Cost to Company will be **INR 2,30,000/- (Rupees Two Lakh thirty thousand only)** including all allowances and incentives, the breakup of which is attached in Annexure A to this letter; Your project location will be at any place **within Chennai, Mumbai & Navi Mumbai** and you may also be required to travel within or outside the country from time to time to fulfil the project commitments and justify the role assigned to you.

The above offer is subject to the following terms and conditions:

- The offer of appointment is subject to you being found medically fit at all the times.
- This offer is subject to recommendation from 2 qualified references to be furnished by you. The details of references need to be furnished by 12th July, 2019.
- Successful completion of background verification check.
- You will be on probation for a period of **twelve** months from date of joining the services of our company, during which the Company will review your work performance, interaction with your colleagues and customers, and suitability for the role. If your performance is found satisfactory and justifying the role assigned to you, your employment will be confirmed at the end of the probationary period in writing.
- You are liable to be transferred to any of the group companies / subsidiaries and their establishments in India and/or overseas. Upon such transfer, you will be governed by the terms and conditions applicable to that Establishment and location.
- Kindly provide HR with the following documents at the time of joining.
 - a. Copy of a valid Permanent Account Number (PAN) / Aadhaar Number / Passport Number
 - b. Copies of your education certificates, university transcripts and professional certificates / affiliations.

c. Proof of your age.

This offer is valid till 12th July, 2019 before which you are required to confirm your acceptance.

Kindly sign the duplicate copy of this letter in token of your acceptance and confirmation of the above terms and conditions.

We wish you a very rewarding and successful career with Tristha Global Pvt Ltd.

Your Sincerely,

for Tristha Global Pvt Ltd



Taral Shah

Executive Director

Acknowledgement

I accept the above terms and conditions and will report for work on _____

Signature:

Location:

Date:

PRIVATE & CONFIDENTIAL

APPENDIX A

REMUNERATION AND BENEFITS SUMMARY

Ms. Shivani Bhagade			
Designation	Associate test Engineer		
Department	Delivery		
Component	Breakup	Per Month	Per Annum
Cash Component	Basic	9,000	108,000
	House Rent Allowance	4,500	54,000
	Conveyance Allowance	1,600	19,200
	Leave Travel Allowance *	978	11,739
	Medical Allowance *	430	5,164
	Gross Salary	16,509	198,103
Non-cash Component	PF - Employer Contribution	1,441	17,292
	Gratuity	433	5,195
	ESIC	784	9,410
Total	CTC	19,167	2,30,000
Group Mediclaim Coverage (GMC)**		3,00,000	

* Actual Bills / Documents to be submitted, for Tax exception

**GMC of Rs.3,00,000,- is provided by the company for the employee only.

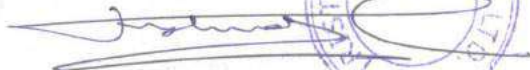
BENEFITS	
Eligibility	Information
Privilege leave	Your annual paid leave is 12 working days per calendar year. The Company reserves the right to amend or change the leave entitlement, policy and procedure at its own discretion without prior consent.
Sick Leave	You will be eligible for 08 days of sick leave per year.
Casual Leave	You will be eligible for 08 days of Casual leave.
Public Holidays	You are eligible for 10 fixed public holidays per year, as determined by the Company. Notice specifying public holidays will be circulated or displayed on the Company notice board at the start of the calendar year.
Provident Fund Contribution	Under the Employee Provident Fund Act, both the employee and the Company are each required to contribute to the Provident Fund (PF)
Gratuity	The Gratuity will be as per the Gratuity Act, 1972.
Professional Tax	Professional Tax will be applicable as per the law.

All Company benefits, except those mandated by law, will be reviewed from time to time and subject to change at the discretion of the Company.

As per Gratuity act an employee becomes eligible for payment of gratuity only after completion of five continuous years of service with the organization.

Yours Sincerely,

For Tristha Global Pvt Ltd



Taral Shah

Executive Director





Your onboarding to KPIT Technologies is confirmed!

Dear Talent

We are glad to have you as KPITians very shortly.

We thank you for choosing KPIT to be your first organization right at the beginning of the career. .

At KPIT Technologies, we are building technology solutions that will help mobility leapfrog towards autonomous, clean ,smart and connected future.

In January 2019, we completed corporate restructuring, to only focus on technology solutions for mobility ecosystem. We specialize in Embedded Software, Artificial Intelligence and Digital solutions to enable automotive Industry accelerate implementation of next-gen technologies.

This puts us right in the league of global leaders in engineering and looked up to as strategic technology partner by the mobility ecosystem.

The changing paradigms in automotive industry presents the most unique and complex engineering problems to our 6000+ passionate employees. (Automobelievers J)

We look forward to having you Automobelievers shortly.

The onboarding of our hires from Campus Recruitment Drive 2018-19 is driven by business need. We took some time to plan right and ensure you have a certain onboarding date.

Onboarding date for you would be : 10 – Mar - 2020

Onboarding Location : Pune or Bangalore – Will communicate shortly

While you wait to be onboard, our team will reach out to you shortly to engage with you on further steps. Look forward to communication from KPIT Team.

Thank You.

KPIT Campus Hiring Team



The Shetkari Shikshan Mandal's
Bhivarabai Sawant College of Engineering and Research, Narhe, Pune
Department of Electrical Engineering



Conversion of Fuel Vehicle to Electric Vehicle

Objectives

- Calculations of Battery Ratings and Selection of Battery
- Assembly of Motor with Gear Box, VFD and Battery Pack
- Controlling of Motor Using VFD



Achievements



EV inspection by Tata Motors Manoj Badave Sir

Main Components

- 7.5 HP Induction Motor
- VFD Drive Controller
- Lithium Ion Batteries
- Protection System

Highlights

- 16 year old Maruti 800 converted to EV
- Replaced fuel engine with 7.5 HP Induction Motor
- 50 KM for 3 hour charging
- Recent trends in Electric Vehicle

हैतील भिवराबाई सावंत अभियांत्रिकीतील प्रयोग : ३ तासांच्या चार्जिंगमध्ये धावते ५० किलोमीटर

धायरी : प्रतिनिधी द शेतकरी शिक्षण मंडळाच्या नहेरील भिवराबाई सावंत अभियांत्रिकी महाविद्यालयाच्या इलेक्ट्रिकल विभागाच्या विद्यार्थ्यांनी केलेल्या इलेक्ट्रिकल व्हेहिकल प्रयोगात डॉ. गणेश हिने, उपकार्यार्थी डॉ. स्यामंदर दिळी, प्रा. आशिष किर्लोसे, प्रा. धनंजय सारंगर, प्रा. डी. आर. फिसलू डॉ. एस्. जी. कानडे, विद्यार्थी आदी.

आजच्या काळात वाढते प्रदूषण एक मोठी समस्या बनली आहे. वाहनांमुळे होणाऱ्या प्रदूषणाचा यात मोठा वाटा आहे. वाहनांच्या वस्तूचे वाढणाऱ्या संख्येमुळे यात दिवसेंदिवस वाढ होत आहे. त्यात इंधनाच्या स्वामध्ये होणारी संतती घट आणि त्यामुळे सगळ्या विक्रमांच्या इंधनाच्या किंमती हा एक दिवसा विषय बनला आहे. ही समस्या सोडविण्यासाठी विद्युत कारचीच चांगला पर्याय आहे. 'इलेक्ट्रिक कार' हा पर्याय आपल्या सामोर उभा आहे.

शिक्षकांचे वेळोवेळी लाभलेले मार्गदर्शन व महाविद्यालयाची वाढणारी सोपलेली भूत, या मोठेमुळे आम्ही हा प्रयोगातील सहाय्यीक विद्यार्थी सांगितले.

— **अश्विनी सावंत,**
 शिक्षक, टी.एस.ए.ए.ए.ए.ए.ए.

विद्यार्थ्यांनी केली एक लाखात इलेक्ट्रिक कारची निर्मिती

टाटा मोटर्सच्या अधिकार्यांकडून कौतुक

सोळा वर्षे जुन्या मारुती ८००चे केले रूपांतर

इंजिन काढून बसविली ७.५ एचपीची इलेक्ट्रिक मोटर

शोधून काढला आहे. विद्युत अभियांत्रिकीच्या अंतिम वर्षात शिकणाऱ्या अभियांत्रिकी खंडकर, संतोष बाबुर, अश्विनी जगताप, श्रीकांत सुधाने, मयूर बनपुरे, अश्विनी डोळे, संजय खवस, किर्लोसे पाटील, गायत्री परते या विद्यार्थ्यांनी इंधन वाहणाऱ्या मारुती ८०० 'इलेक्ट्रिक कार'मध्ये परिवर्तित केले आहे. यासाठी सलग सहा तासांच्या प्रयोगात मारुती ८०० ची निवड केली. यासाठी याचे इंजिन काढून त्याचा ७.५ एचपीची इलेक्ट्रिक मोटर बसविण्यात आली आहे. या कारमध्ये लिथियम आयन बॅटरीचा वापर केला आहे. ही कार चार्ज होण्यासाठी ३ तास लागतात व एकदा चार्ज केल्यावर ही कार ५० किलोमीटर चालू शकते. भारतात 'इलेक्ट्रिक कार' लावण्याची सुरुवात असल्यामुळे त्याच्या किमती जास्त आहेत व त्या प्रयोगात पर्यायाने वापरले जाऊ शकते. मारुती ८०० ची निवड केली किंवा 'इलेक्ट्रिक कार'मध्ये परिवर्तित करण्याचा चांगला उपाय या विद्यार्थ्यांनी लोकांसमोर उभा केला आहे. या कारची टाटा मोटर्सच्या मानेज बडवे यांनी परीक्षण करून विद्यार्थ्यांचा या प्रयोगाचे कौतुक केले.

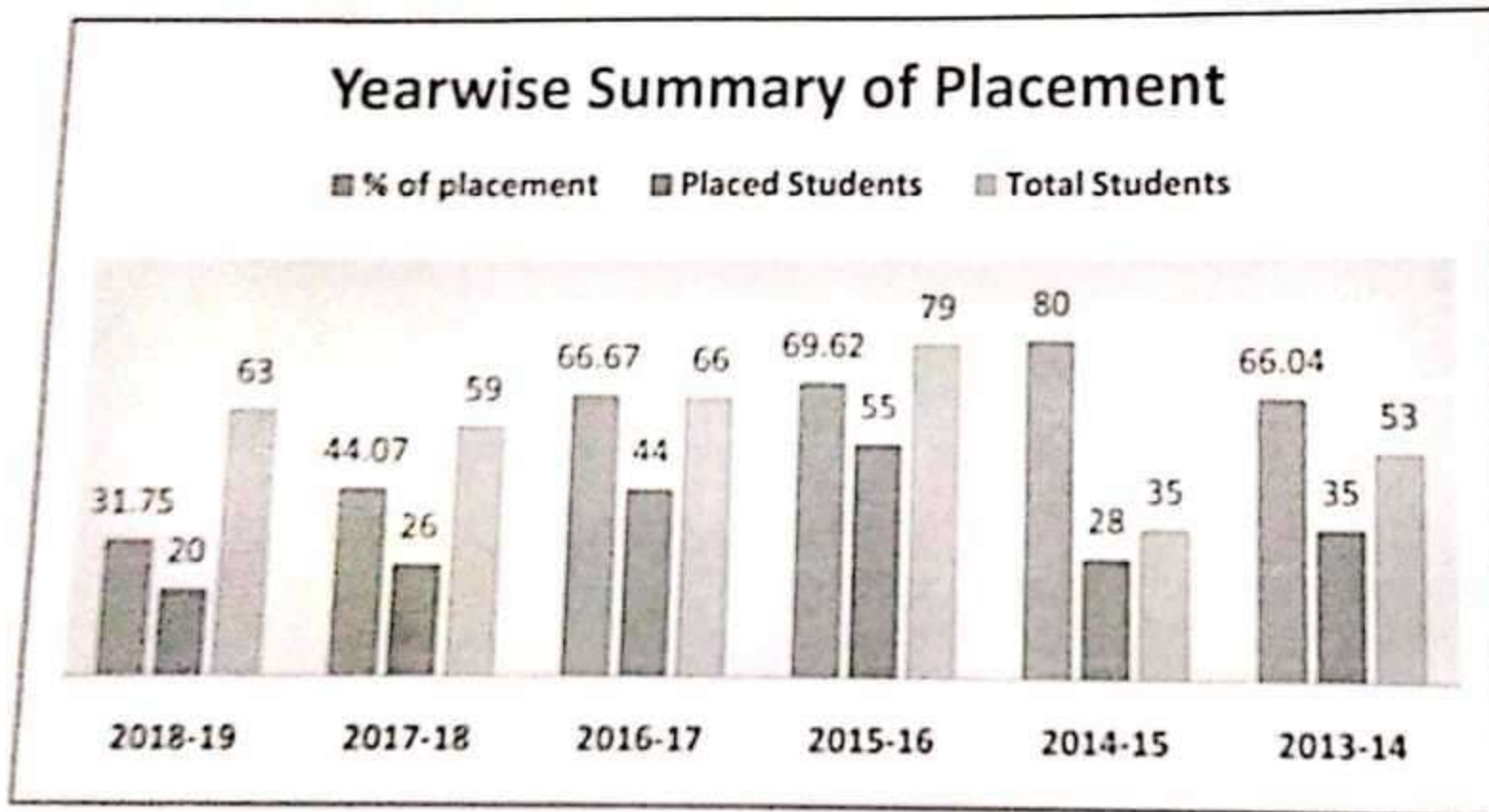
या प्रयोगासाठी १ लाख रुपये खर्च आल्याचे विद्यार्थ्यांनी सांगितले. प्राचार्य डॉ. गणेश हिने, उपकार्यार्थी डॉ. स्यामंदर दिळी, प्रा. आशिष किर्लोसे, प्रा. धनंजय सारंगर, प्रा. डी. आर. फिसलू, प्रा. सुभद्रा केळकर यांनी या विद्यार्थ्यांना सर्व सांगितले.

EV News in Sakal Newspaper

TSSM's Bhivarabai Sawant College of Engineering & Research Narhe-41
Department of Electrical Engineering

Placement Summary

Year	2018-19	2017-18	2016-17	2015-16	2014-15	2013-14
% of placement	31.75	44.07	66.67	69.62	80	66.04
Placed Students	20	26	44	55	28	35
Total Students	63	59	66	79	35	53



Total Average Placement	59.68975
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HOD.



TSSM's

Bhivarabai Sawant College of Engineering and Research, Narhe, Pune-41
Department of E&TC Engineering



Summary of Training and placement

Academic Year	No.of Students Placed	No. of Students admitted for higher studies	No. of Entrepreneur
2018-19	25	0	2
2017-18	22	0	3
2016-17	65	5	2
2015-16	80	7	3
2014-15	36	6	7
2013-14	19	8	1

Prof.P.C.Kaware

(Dept.TPC)

Prof.B.H.Pansambal

H.O.D



TSSM's

Bhivarabai Sawant College of Engineering and Research, Narhe, Pune-41
Department of Mechanical Engineering



Ref No: BSCOER/ Mech Engrg / 2018-19/003

Date: 07/08/2018

To,
The Campus Director,
BSCOER, Narhe, Pune

Sub: Conduction of Free Auto-CAD 2013 Training for SE Mechanical Students

Respected Sir,

With reference to subject cited above our department would like to organize a one week Free Auto-CAD 2013 training program for SE Mechanical Engineering Students in collaboration with CADD Centre, Pune. This training will be conducted from 9th August 2018 and all sessions will be conducted after 3:30 pm.

Considering this as an add-on course for our SE students we would like to request you for permission of the same.

Thanking you.

Yours Sincerely,

Prof. R. G. Gore

Program Co-ordinator

Dr. M. V. Dalvi

HOD,
Mechanical Engineering Dept.

Dr. G. A. Hinge

Principal
BSCOER Narhe, Pune



Free Centre
Rushikesh
10/7

3.5.2 Number of functional MoUs with institutions of national, international importance, other universities, industries, corporate houses etc. during the last five years (only functional MoUs with ongoing activities to be considered) ----/10

Sr. No.	Organisation with which MoU is signed	Name of the institution/ industry/ corporate house	Year of signing MoU	Duration	List the actual activities under each MoU year wise	Number of students/teachers participated under MoUs
1	Seinunero Nirman Pvt Ltd. Pune	TSSM Bhivrabai Sawant College of Engineering & Research	2018-19	2 years	Provide the training and development to the students	22
2	Budhale Industries, Kolhapur	TSSM Bhivrabai Sawant College of Engineering & Research	2018-19	2 years	Provide the training and development to the students	34
3	Jayashree Group of Industries, Pune	TSSM Bhivrabai Sawant College of Engineering & Research	2018-19	2 years	Provide the training and development to the students	23
4	Eicher Motors Pvt. Ltd Pune	TSSM Bhivrabai Sawant College of Engineering & Research	2018-19	2 years	Provide the training and development to the students	31
5	Talsons Motors Pvt Ltd Pune	TSSM Bhivrabai Sawant College of Engineering & Research	2018-19	2 years	Provide the training and development to the students	27
6	Phadtare Fabtech Pvt Ltd Pune	TSSM Bhivrabai Sawant College of Engineering & Research	2018-19	2 years	Provide the training and development to the students	54



Sr. No.	Organisation with which MoU is signed	Name of the institution/ industry/ corporate house	Year of signing MoU	Duration	List the actual activities under each MoU year wise	Number of students/teachers participated under MoUs
7	Mane Industries, Pune	TSSM Bhivrabai Sawant College of Engineering & Research	2018-19	2 years	Provide the training and development to the students	61
8	Techno CAD CAM Solutions Pvt. Ltd. Pune	TSSM Bhivrabai Sawant College of Engineering & Research	2018-19	2 years	Provide the training and development to the students	16
9	Thorat Industries, Pune	TSSM Bhivrabai Sawant College of Engineering & Research	2018-19	2 years	Provide the training and development to the students	18
10	Balaji Enterprises, Pune	TSSM Bhivrabai Sawant College of Engineering & Research	2018-19	2 years	Provide the training and development to the students	26
11	Ascent Softech Pvt. Ltd. Bharamati	TSSM Bhivrabai Sawant College of Engineering & Research	2018-19	2 years	Provide the training and development to the students	32
12	R.R.Industries, Pvt. Ltd. Pune	TSSM Bhivrabai Sawant College of Engineering & Research	2018-19	2 years	Provide the training and development to the students	33
13	Multicartech Pvt. Ltd. Pune	TSSM Bhivrabai Sawant College of Engineering & Research	2018-19	2 years	Provide the training and development to the students	



Sr. No.	Organisation with which MoU is signed	Name of the institution/ industry/ corporate house	Year of signing MoU	Duration	List the actual activities under each MoU year wise	Number of students/teachers participated under MoUs
14	JNC Technologies, Pune	TSSM Bhivrabai Sawant College of Engineering & Research	2018-19	2 years	Provide the training and development to the students	42
15	Sunrisers Energy Solutions Pvt. Ltd.	TSSM Bhivrabai Sawant College of Engineering & Research	2018-19	2 years	Provide the training and development to the students	32
16	Sky Wings Technologies, Pune	TSSM Bhivrabai Sawant College of Engineering & Research	2018-19	2 years	Provide the training and development to the students	33
17	Shivam Electronics Pune	TSSM Bhivrabai Sawant College of Engineering & Research	2018-19	2 years	Provide the training on electronics development to students	11
18	eCorise Software Solution Pvt. Ltd. Karve Nagar, Pune	TSSM Bhivrabai Sawant College of Engineering & Research	2018-19	2 years	To provide the training to the students on web development	23
19	Engineering Skill India Pvt. Ltd. Pune	TSSM Bhivrabai Sawant College of Engineering & Research	2018-19	2 years	Program to conduct for development of the skill to students	27
20	Department of Architecture University of Palermo, Italy	TSSM Bhivrabai Sawant College of Engineering & Research	2018-19	2 years	To implement the training for the teachers	13



Mechanical Engg. Students placed in Academic year 2018-2019

Sr. No.	Name of Student	Company Name	Branch	Package	Type of Company	Size of Company	On/Off Campus
1	Suraj Kapse	Spaco Technologies	Mechanical	1.42LP	Core	Medium	On Campus
2	Rohit Jadhav	Bosch	Mechanical	1.4LPA	Core	Large	On Campus
3	Shubham Khandekar	Bosch	Mechanical	1.4LPA	Core	Large	On Campus
4	Saurabh Gurav	Bosch	Mechanical	1.4LPA	Core	Large	On Campus
5	Santosh Mhetre	Bosch	Mechanical	1.4LPA	Core	Large	On Campus
6	Roshan Durgude	Bosch	Mechanical	1.4LPA	Core	Large	On Campus
7	Sudhir bhilare	Bosch	Mechanical	1.4LPA	Core	Large	On Campus
8	Nikhil Pilane	Bosch	Mechanical	1.4LPA	Core	Large	On Campus
9	Mandar Dhotre	Endurance	Mechanical	1.4LPA	core	Large	On Campus
10	Suraj Maner	Gabril India(Anand Group)	Mechanical	1.4LPA	core	Large	On Campus
11	Tamray Lanke	Ospiders	Mechanical	1.22LPA	software	Small Scale	On Campus
12	Sunny Pardeshi	Eaton Fluid Power Ltd.	Mechanical	1.4LPA	Core	Large	On Campus
13	Ashay Nemade	Eaton Fluid Power Ltd.	Mechanical	1.4LPA	Core	Large	On Campus
14	Nachiket Rajgurav	Eaton Fluid Power Ltd.	Mechanical	1.4LPA	Core	Large	On Campus
15	Rakesh Parge	Eaton Fluid Power Ltd.	Mechanical	amazon(2LPA)	Service	Large	On Campus
16	Atharv Veer	Bosch	Mechanical	1.4LPA	Core	Large	On Campus
17	AKASH TODEKAR	Bosch	Mechanical	1.4LPA	Core	Large	On Campus
18	Pranav Jadhav	Bosch	Mechanical	1.4LPA	Core	Large	On Campus
19	Atharv Bharaskar	Bosch	Mechanical	1.4LPA	Core	Large	On Campus
20	Ganesh Labade	Eaton Fluid Power Ltd.	Mechanical	1.4LPA	Core	Large	On Campus
21	Rohit Karale	Eaton Fluid Power Ltd.	Mechanical	1.4LPA	Core	Large	On Campus
22	Kapil Borade	Eaton Fluid Power Ltd.	Mechanical	1.4LPA	Core	Large	On Campus
23	Dhairyaashil Deshpande	Amazon	Mechanical	2LPA	Service	Large	On Campus
24	Shubham Nivangune	Amazon	Mechanical	2LPA	Service	Large	On Campus
25	Rakesh Parge	Amazon	Mechanical	2LPA	Service	Large	On Campus
26	Ashay Deshpande	Sanas Engineering	Mechanical	2LPA	Service	Large	On Campus
27	Tamray Lanke	Pinkclick	Mechanical	6.022 LPA	software	Medium	On Campus
28	Utkarsh Khondalav	Godrej	Mechanical	3LPA	Service	Large scale	On Campus
29	Tamray Lanke	Godrej	Mechanical	3LPA	Service	Large scale	On Campus
30	Harishchandra Nandgude	Hudl	Mechanical	1.8 LPA	software	Medium	On Campus
31	Ashay Diwase	Hudl	Mechanical	1.8 LPA	software	Medium	On Campus
32	Prashant Navale	Hudl	Mechanical	1.8 LPA	software	Medium	On Campus
33	Roshan Durgude	Hudl	Mechanical	1.8 LPA	software	Medium	On Campus
34	Bhushan Patil	Hudl	Mechanical	1.8 LPA	software	Medium	On Campus
35	Arnol Patil	Hudl	Mechanical	1.8 LPA	software	Medium	On Campus
36	Kausubh Patil	Hudl	Mechanical	1.8 LPA	software	Medium	On Campus
37	Balaji Bheionde	Hudl	Mechanical	1.8 LPA	software	Medium	On Campus
38	Abhijeet Bhosale	Hudl	Mechanical	1.8 LPA	software	Medium	On Campus
39	Aniket Pawar	Hudl	Mechanical	1.8 LPA	software	Medium	On Campus
40	Santosh Mhetre	Hudl	Mechanical	1.8 LPA	software	Medium	On Campus



41	Suraj Patil	Hudl	Mechanical	1.8 LPA	software	Medium	On Campus
42	Samarth Ghongade	Hudl	Mechanical	1.8 LPA	software	Medium	On Campus
43	Akshay Divale	Hudl	Mechanical	1.8 LPA	software	Medium	On Campus
44	Vaibhav Babar	Hudl	Mechanical	1.8 LPA	software	Medium	On Campus
45	Akash Nawalkar	Hudl	Mechanical	1.8 LPA	software	Medium	On Campus
46	Sachin Pawar	Hudl	Mechanical	1.8 LPA	software	Medium	On Campus
47	Omkar Anandas	Hudl	Mechanical	1.8 LPA	software	Medium	On Campus
48	Prajyot Jadhav	Hudl	Mechanical	1.8 LPA	software	Medium	On Campus
49	Mayur Patel	Hudl	Mechanical	1.8 LPA	software	Medium	On Campus
50	Akshay Diwate	Anexpertise	Mechanical	1.22LPA	Service	Small Scale	On Campus
51	Mayur Pandey	Anexpertise	Mechanical	1.22LPA	Service	Small Scale	On Campus
52	Tanaji Survase	Anexpertise	Mechanical	1.22LPA	Service	Small Scale	On Campus
53	Ajay Ubhe	Oriental Rubber	Mechanical	2.3 LPA	Core	Medium	On Campus
54	Sameer wagh	Oriental Rubber	Mechanical	2.3 LPA	Core	Medium	On Campus
55	Mahesh Dhurnal	Oriental Rubber	Mechanical	2.3 LPA	Core	Medium	On Campus
56	Pratik Barhate	utility windows	Mechanical	1.4 LPA	Core	Medium	On Campus
57	Vishwajeet Tambalkar	utility windows	Mechanical	1.4 LPA	Core	Medium	On Campus
58	Vaibhav Patil	utility windows	Mechanical	1.4 LPA	Core	Medium	On Campus
59	Rushikesh Shirke	utility windows	Mechanical	1.4 LPA	Core	Medium	On Campus
60	Sushant Shinde	utility windows	Mechanical	1.4 LPA	Core	Medium	On Campus
61	Chetan Yele	utility windows	Mechanical	1.4 LPA	Core	Medium	On Campus
62	Tanaji Survase	utility windows	Mechanical	1.4 LPA	Core	Medium	On Campus
63	Pratik Mane	utility windows	Mechanical	1.4 LPA	Core	Medium	On Campus
64	Abhishhek Dusane	utility windows	Mechanical	1.4 LPA	Core	Medium	On Campus
65	Yash Patil	utility windows	Mechanical	1.4 LPA	Core	Medium	On Campus
66	Bhushan Bagpu Patil	utility windows	Mechanical	1.4 LPA	Core	Medium	On Campus
67	Darshan Patil	utility windows	Mechanical	1.4 LPA	Core	Medium	On Campus
68	Akash Chandan	Sumax Metrology	Mechanical	1.2 LPA	Core	Medium	On Campus
69	Krishna Bhise	Sumax Metrology	Mechanical	1.2 LPA	Core	Medium	On Campus
70	Gaurav Bhagde	Sumax Metrology	Mechanical	1.2 LPA	Core	Medium	On Campus
71	Sanket Deshmukh	Sumax Metrology	Mechanical	1.2 LPA	Core	Medium	On Campus
72	Nikhil Pilane	Sumax Metrology	Mechanical	1.2 LPA	Core	Medium	On Campus
73	Dattatray Kharate	Sumax Metrology	Mechanical	1.2 LPA	Core	Medium	On Campus
74	Chetan Taware	Byjus	Mechanical	10 LPA	Service	Large	On Campus
75	Nikhil Darekar	Bosch	Mechanical	1.4LPA	Core	Large	On Campus
76	Omkar Bhandwalkar	Shiva Engineers	Mechanical	1.2 LPA	Core	Medium	On Campus
77	Shubham Lakhampure	Shiva Engineers	Mechanical	1.2 LPA	Core	Medium	On Campus
78	Bhushan Patil	Shiva Engineers	Mechanical	1.2 LPA	Core	Medium	On Campus
79	Dhairyshil Deshpande	TCS	Mechanical	3.4 LPA	software	Large scale	Off campus
80	Minal Atar	Just Dial	Mechanical	1.8LPA	Service	Medium	On Campus
81	Tanmay Lanke	Tech Mark	Mechanical	1.8LPA	Service	Small Scale	On Campus





TSSM's
Bhivarabai Sawant College of Engineering and Research, Narhe, Pune-41
Department of Mechanical Engineering



Date:-07/08/2018

Notice

It is hereby informed to all the students of SE (A) division that CADD Centre Pune is going to organize Auto-CAD Software Certification Course in Mechanical Engineering Department. All are instructed to attend the AutoCAD training sessions.

Venue: - Mechanical Engineering Department, CAD/CAM Lab C-303

Date: 10th August 2018.

Time: - 3:30 pm to 6:30 pm

Prof. R. G. Gore
Coordinator Auto-CAD Training
Department of Mechanical
Engineering

Prof. M. S. Fande
Department Activity
Coordinator

Dr. M. V. Dalvi
HOD
Department of Mechanical
Engineering





BSCOER/INS/ACA/0028



TSSM's
Bhivarabai Sawant College of Engineering and Research, Narhe, Pune-41
Department of Mechanical Engineering

Name of Activity: Auto-CAD Software Certification Course

Academic Year: 2018-2019

Semester: SE- A

Planned date: 7/8/2018

Date of Conduction: 10/8/2018

Address: -TSSM BSCOER, Mechanical Engineering Department, CAD/CAM Lab C-303

Year and Class of Students: SE 'A'

Name of Faculties conducting the Activity: Prof. R. G. Gore

Objectives of activity:

- 1) Student should able to understand all the tools used in Auto-CAD software
- 2) They should also learn how to draw 2D drawing of Machine Elements using Software.
- 3) To study the importance of software in the field of Mechanical Engineering.

Activity information/Industry profile/Expert profile:

Miss. Manjita Suryawanshi, CAD Centre, Pune

Execution details with Glimpses



Felicitation of Guest



Principle Sir Addressed the students in Inauguration Ceremony



Guidance to students by HOD, Mechanical Engineering Department

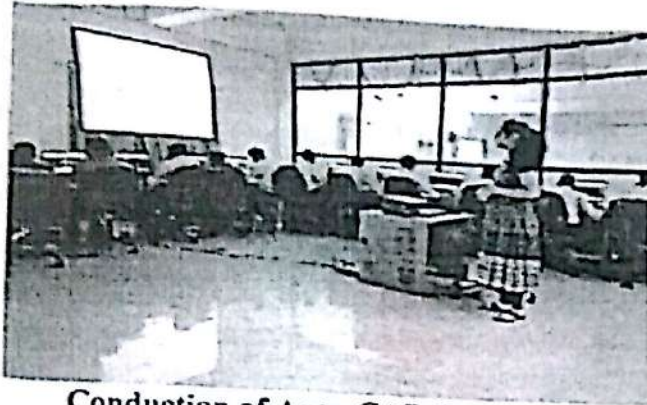


Speech by Mr. Kishor Lekurvale CADD Centre Marketing Head





TSSM's
Bhivarabai Sawant College of Engineering and Research, Narhe, Pune-41
Department of Mechanical Engineering



Conduction of Auto-CAD Sessions by
Miss. Manjita Suryawanshi



Felicitations of Toppers in Test

Outcome of Activity:

1. Students learned about the importance of Auto-CAD software in the field of Mechanical Engineering.
2. Students are now able to draw 2D drawings of Machine Components in AutoCAD software.
3. Students are now aware about various tools in Auto-CAD for 2D drawing.

Student's Feedback on Activity:

Very nice course organized by Mechanical Engineering Department for SE Students which was free of cost certification course and adds value in their curriculum

Expert/Industry Feedback: Expert told that students has interacted well and they would like to take more training of other software used in Mechanical Engineering as well as wanted to also learn about 3D.

Student Attendance: 40 students (Details are attached)

Remark/Suggestions by HOD: AutoCAD is one of the basic certification course offered to SE Mechanical Engineering Students in 2D drawing. Students should definitely learn and enhance their software knowledge.

Prof. R. G. Gore
Coordinator Auto-CAD Training
Department of Mechanical
Engineering

Prof. M. S. Fande
Department Activity
Coordinator



Dr. M. V. Dalvi
HOD
Department of Mechanical
Engineering

TSSM's
Bhivarabai Sawant College of Engineering and Research, Pune
Mechanical Engineering Department
AutoCAD 2013 Training Course organized by CADD Centre, Pune

A. Y. 2018-19

Roll No.	Name of the Students	DATE											
		10-08	11-08	13-08	14-08	16-08	17-08	22-08	23-08	24-08	25-08	26-08	
SM001	KARALE SHRADHA CHANDRAKANT	Sign	Sign	Sign	Sign	Sign	Sign	Sign	Sign	Sign	Sign	Sign	Sign
SM002	KAPADE PRANALI DEVIDAS	Pranali	Pranali	Pranali	Pranali	Pranali	Pranali	Pranali	Pranali	Pranali	Pranali	Pranali	Pranali
SM004	BHAMARE VINAY NAVNEET	Vinay	Vinay	Vinay	Vinay	Vinay	Vinay	Vinay	Vinay	Vinay	Vinay	Vinay	Vinay
SM005	BHAMBERE RUSHIKESH DNYANDEO	Rushikesh	Rushikesh	Rushikesh	Rushikesh	Rushikesh	Rushikesh	Rushikesh	Rushikesh	Rushikesh	Rushikesh	Rushikesh	Rushikesh
SM006	BHOSALE VIKRAM SHAMRAO	Vikram	Vikram	Vikram	Vikram	Vikram	Vikram	Vikram	Vikram	Vikram	Vikram	Vikram	Vikram
SM007	CHAVAN TANMAY SUNIL	Tanmay	Tanmay	Tanmay	Tanmay	Tanmay	Tanmay	Tanmay	Tanmay	Tanmay	Tanmay	Tanmay	Tanmay
SM009	DHUMAL RAJKUMAR SANTRAM	Rajkumar	Rajkumar	Rajkumar	Rajkumar	Rajkumar	Rajkumar	Rajkumar	Rajkumar	Rajkumar	Rajkumar	Rajkumar	Rajkumar
SM011	GAIKWAD LOKESH SANTOSH	Lokesh	Lokesh	Lokesh	Lokesh	Lokesh	Lokesh	Lokesh	Lokesh	Lokesh	Lokesh	Lokesh	Lokesh
SM012	GANIGA JAYSHEEL GOPAL	Jaysheel	Jaysheel	Jaysheel	Jaysheel	Jaysheel	Jaysheel	Jaysheel	Jaysheel	Jaysheel	Jaysheel	Jaysheel	Jaysheel
SM013	GUJARE SRIKRISHNA DUTTA	Srikrishna	Srikrishna	Srikrishna	Srikrishna	Srikrishna	Srikrishna	Srikrishna	Srikrishna	Srikrishna	Srikrishna	Srikrishna	Srikrishna
SM014	HARSHAL SHASHIKUMAR NIKUMBHI	Harshal	Harshal	Harshal	Harshal	Harshal	Harshal	Harshal	Harshal	Harshal	Harshal	Harshal	Harshal
SM015	HUMBE ANIKET KISAN	Aniket	AB	Aniket	Aniket	Aniket	Aniket	Aniket	Aniket	Aniket	Aniket	Aniket	Aniket
SM017	JAGTAP PRATHAMESH SUNIL	Prathamesh	AB	Prathamesh	Prathamesh	Prathamesh	Prathamesh	Prathamesh	Prathamesh	Prathamesh	Prathamesh	Prathamesh	Prathamesh
SM018	JAYTSH HARISINGH RAJPUROHIT	Jaytsh	AB	Jaytsh	Jaytsh	Jaytsh	Jaytsh	Jaytsh	Jaytsh	Jaytsh	Jaytsh	Jaytsh	Jaytsh
SM020	KADAM SHIRIRAM DILIP	Shiriram	AB	Shiriram	Shiriram	Shiriram	Shiriram	Shiriram	Shiriram	Shiriram	Shiriram	Shiriram	Shiriram
SM021	KAMAT KALASH MURLI	Kalash	AB	Kalash	Kalash	Kalash	Kalash	Kalash	Kalash	Kalash	Kalash	Kalash	Kalash
SM023	KOKIL TANUJ SUNIL	Tanu	AB	Tanu	Tanu	Tanu	Tanu	Tanu	Tanu	Tanu	Tanu	Tanu	Tanu
SM024	MARATHE BHUSHAN GANESH	Bhushan	AB	Bhushan	Bhushan	Bhushan	Bhushan	Bhushan	Bhushan	Bhushan	Bhushan	Bhushan	Bhushan
SM027	MORE TEJAS SANTOSH	Tejas	AB	Tejas	Tejas	Tejas	Tejas	Tejas	Tejas	Tejas	Tejas	Tejas	Tejas
SM029	OM GANESH SHINDE	Ganesh	AB	Ganesh	Ganesh	Ganesh	Ganesh	Ganesh	Ganesh	Ganesh	Ganesh	Ganesh	Ganesh
SM030	PARGAONKAR ANIRUDDHA ASHOK	Aniruddha	AB	Aniruddha	Aniruddha	Aniruddha	Aniruddha	Aniruddha	Aniruddha	Aniruddha	Aniruddha	Aniruddha	Aniruddha
SM034	PRATIK ARORA	Pratik	AB	Pratik	Pratik	Pratik	Pratik	Pratik	Pratik	Pratik	Pratik	Pratik	Pratik
SM035	ROHIT ARVIND GHORPADE	Arvind	AB	Arvind	Arvind	Arvind	Arvind	Arvind	Arvind	Arvind	Arvind	Arvind	Arvind
SM037	SHINDE ANIKET VIVEK	Aniket	AB	Aniket	Aniket	Aniket	Aniket	Aniket	Aniket	Aniket	Aniket	Aniket	Aniket
SM040	TAWARE RITESH VIKAS	Ritesh	AB	Ritesh	Ritesh	Ritesh	Ritesh	Ritesh	Ritesh	Ritesh	Ritesh	Ritesh	Ritesh
SM044	DESALE SAURABHI PRASHANT	Saurabhi	AB	Saurabhi	Saurabhi	Saurabhi	Saurabhi	Saurabhi	Saurabhi	Saurabhi	Saurabhi	Saurabhi	Saurabhi
SM045	ABHUIT PARMESHWAR PATIL	Parmeshwar	AB	Parmeshwar	Parmeshwar	Parmeshwar	Parmeshwar	Parmeshwar	Parmeshwar	Parmeshwar	Parmeshwar	Parmeshwar	Parmeshwar
SM046	KULKARNI KESHAV SANJAY	Keshav	AB	Keshav	Keshav	Keshav	Keshav	Keshav	Keshav	Keshav	Keshav	Keshav	Keshav
SM047	PARGOND PRASAD IRAGOND	Prasad	AB	Prasad	Prasad	Prasad	Prasad	Prasad	Prasad	Prasad	Prasad	Prasad	Prasad
SM051	BADHE PRASAD VILAS	Prasad	AB	Prasad	Prasad	Prasad	Prasad	Prasad	Prasad	Prasad	Prasad	Prasad	Prasad
SM053	KURE MRUNAL RAJENDRA (D)	Mrunal	AB	Mrunal	Mrunal	Mrunal	Mrunal	Mrunal	Mrunal	Mrunal	Mrunal	Mrunal	Mrunal
SM054	NIKHIL ANIL BANSODE (D)	Nikhil	AB	Nikhil	Nikhil	Nikhil	Nikhil	Nikhil	Nikhil	Nikhil	Nikhil	Nikhil	Nikhil
SM055	ARMAN SIDDIQUI (D)	Arman	AB	Arman	Arman	Arman	Arman	Arman	Arman	Arman	Arman	Arman	Arman
SM056	PAWAR PRASAD T.	Prasad	AB	Prasad	Prasad	Prasad	Prasad	Prasad	Prasad	Prasad	Prasad	Prasad	Prasad
SM057	METKARI SUYOG BHAGWAT (D)	Suyog	AB	Suyog	Suyog	Suyog	Suyog	Suyog	Suyog	Suyog	Suyog	Suyog	Suyog
SM058	HORE ARJUN TUKARAM	Arjun	AB	Arjun	Arjun	Arjun	Arjun	Arjun	Arjun	Arjun	Arjun	Arjun	Arjun
SM059	GHONGADE SHRIKANT S.	Shrikant	AB	Shrikant	Shrikant	Shrikant	Shrikant	Shrikant	Shrikant	Shrikant	Shrikant	Shrikant	Shrikant
SM060	ANIKET KALYANSHETTY	Aniket	AB	Aniket	Aniket	Aniket	Aniket	Aniket	Aniket	Aniket	Aniket	Aniket	Aniket
SM061	RANWARE SUSHIL C (D)	Sushil	AB	Sushil	Sushil	Sushil	Sushil	Sushil	Sushil	Sushil	Sushil	Sushil	Sushil
SM062	BHORE ABHIJIT AJIT	Abhijit	AB	Abhijit	Abhijit	Abhijit	Abhijit	Abhijit	Abhijit	Abhijit	Abhijit	Abhijit	Abhijit
SM063	SHENDAGE MANOJ M (P)	Manoj	AB	Manoj	Manoj	Manoj	Manoj	Manoj	Manoj	Manoj	Manoj	Manoj	Manoj

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Course Coordinator



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