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BE(Elec.),PGDBM,Ph.D
PRESIDENT

The Shetkari Shikshan Mandal

Bhivarabai Sawant College Of Engineering & Research

Accredited by NAAC With 'A' Grade

(Approved by A.I.C.T.E. & Govt. of Maharashtra Affiliated To Savitribai Phule Pune University

West/1-3669721/2010.New dated 13 Jul 2010.)

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Dr.G.A.Hinge
Ph.D.LMISH
PRINCIPAL

6.3.2: Percentage of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the last five years:

6.3.2.1: Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies year wise during the last five years

Supporting documents as per SoP:

Policy document on providing financial support to teachers:




Principal,
BSCOER,Pune.

PRINCIPAL

TSSM's Bhivarabai Sawant College
of Engineering & Research
Narhe, Pune - 411 041



" THE SHETKARI SHIKSHAN MANDAL, SANGLI "

(Public Trust Registration No. E - 954, Sangli.)

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Prof. Tanaji Sawant
D.E.E., B.E. (Elec.) MISTE
PRESIDENT

Giriraj Sawant

SECRETARY

TSSM/EST/3029/2017-18

28/04/2017

CIRCULAR

The undersigned is pleased to inform the faculty and students of TSSM group of institutes that the policy of R & D has been framed and is available for your ready reference. The purpose behind the policy is to motivate and encourage the faculty and students and bring out their hidden talent. It was noticed that, many times, on account of lack of funds, many innovative ideas could not be converted into reality. Therefore, with a view to provide a strong platform to such innovations, an initiative has been taken in the form of new R & D policy.

As per new policy, full financial and technical support will be provided to the proposals leading to National Patents. In the beginning, the first draft of proposal should be scrutinized by internal Research Cell at institute level. The institute should send the shortlisted proposals to R & D section of ARQAC. The second scrutiny will be carried out at this juncture and then finally recommended proposals will be given to the attorney appointed. After his recommendation, the proposal will enter into proper channel and will be filed to Patent Office. During this stage, the institute has to draw a 'Purchase Order' in the name of Patent Attorney. The patent rights will remain with the institute and if at all, the patent fetches some revenue in future, the inventor/inventors will remain the sole beneficiary of the same.

Furthermore, to promote the 'Testing and Consultancy' activities, it is decided that the revenue generated out of such activities will be completely distributed among concerned members within the institute and the management share will be nil. Let us "Empower Creativity Through Technical Excellence".

Handwritten notes in the bottom left corner:
"D. Student"
"Circular to all HODs"
"ERC Comp. Cell"
"El. Mech"
"File"
"15/4/17"



President
The Shetkari Shikshan Mandal.

Enclosure No.1

Policy document of institution providing financial support to teachers



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Bhilvarabal Sawant College of Engineering and Research, Narhe, Pune-41.



19/06/2017

Institute research Cell

Policies for Research & Development

1. About Leaves to Faculty

- 1.1 Each faculty is allowed to attend one FDP/Conference/Workshop per semester.
- 1.2 10% faculties of department are allowed to attend one FDP/Conference/Workshop per semester.
- 1.3 Ph.D. pursuing faculty is allowed to take half day leaves for 2 days per week.
Timing: 2.30 to 4.30
- 1.4 Ph.D. pursuing faculty is allowed to take full one day leaves per week to meet guide if there is no academic work.
- 1.5 Ph.D pursuing faculty is allowed to take 2 months leave for thesis writing.
- 1.6 Ph.D pursuing faculty is allowed to take 3 months leave for course work.
- 1.7 Ph.D pursuing faculty has to sign a bond to work 2 years with institute after completion of Ph.D.
- 1.8 Reduced load for Ph.D pursuing faculty in the thesis submission stage.
- 1.9 Reduced load for faculty involved in funded research project.(2 hrs reduction)
- 1.10 Application for any sabbatical leaves should be submitted to the IRC. On case to case basis decision will be taken. Approved faculty and senior faculty will be given preference.

2. Financial help

- 2.1 For research project the exceeding amount above BCUD funds is provided. (Up to Rs. 50000/-)
- 2.2 Financial support is given to student's innovative projects. (1 or 2 projects per department)
- 2.3 Financial support is given to patentable projects by faculty or students.
- 2.4 Faculty interested to do a research will be given seed money upto Rs. 50,000/-. They have to submit the proposal to IRC.
- 2.5 TA,DA,registration charges will be given for attending conference/workshop organized in reputed institute.
- 2.6 Intensives are provided for patent and publication of book/paper with reputed publisher.
- 2.7 Fees are provided for certificate courses after completion of the course successfully.
- 2.8 Financial help is extended to conduct research workshops. (up to 50,000/-) (1 workshop per dept. per semester)
- 2.9 Financial support is given to arrange expert lectures by eminent researchers from reputed organizations




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- 2.10 For any financial support, proposal/letter should be submitted to IRC. IRC will scrutinize the application and forward it to corporate office for sanction. Approved faculty and senior faculty will be given preference.
3. **Monitoring Research progress of department**
 - 3.1 Conduct IRC meeting twice a semester.
 - 3.2 Check research activities
 - 3.2.1 Papers published (one paper per faculty per semester)
 - 3.2.2 Patents filed
 - 3.2.3 Workshop/conference/FDP/Skill development programs conducted
 - 3.2.4 Workshop/conference attended
 - 3.2.5 Motivation for Ph.D registration
 - 3.2.6 Reserch proposals
 - 3.2.7 Consultancy projects
 - 3.2.8 Number of industries/research institutes contacted for collaboration/consultancy
4. **Consultancy**
 - 4.1 Two consultancies per department per year.
5. **Budget**
 - 5.1 Each department should submit research budget in June/July of every academic year.
 - 5.2 IRC will scrutinize and filter the budget
 - 5.3 Limit of budget is up to 10 lakh per department.
 - 5.4 Budget will be forwarded to corporate office for sanction.
6. **Lab Utilization**
 - 6.1 Any student can utilize laboratory of any department for research work with prior permission.
 - 6.2 Students can use the laboratory/research facilities for project/research work after college hours with prior permission.
 - 6.3 A separate security will be appointed to monitor the students working after college hours.


Head of the IRC Committee
Vinay V. Ankolekar


Principal, BSCOER
Dr. D. S. Bilgi

